

**Number: 001**

**Date: 11. 02. 2016**

**GAUTENG PROVINCIAL LEGISLATURE**

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**REPLY**

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**SPORT, RECREATION, ARTS AND CULTURE**

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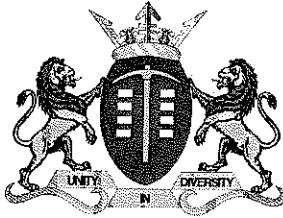
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**SUBJECT: REPLY TO A QUESTION FOR WRITTEN REPLY**

**From: THE MEC FOR SPORT, RECREATION, ARTS AND CULTURE**

**To: ALL MEMBERS OF THE LEGISLATURE (MPLS)**

**Reference: QUESTION 5.SP001**



# GAUTENG PROVINCE

SPORT, ARTS, CULTURE AND RECREATION  
REPUBLIC OF SOUTH AFRICA

## OFFICE OF THE MEC

Enquiries: Sibusiso Hadebe  
 Provincial P.O. MECs Office  
 Tel: 011 355 2976/009894936  
 Email: sibusiso\_hadebe@gauteng.gov.za

**RECEIVED BY PROCEEDINGS DEPARTMENT**

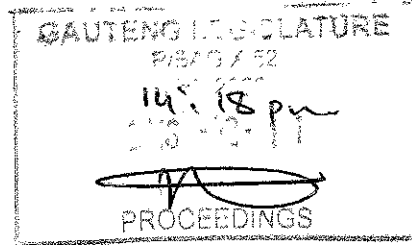
REPLY TO QUESTION NO. .... 001 .....

DATE: 11/02/16 REPLY NO: 00

TIME: 12:00

SIGNATURE:

Mr V R P SKOSANA  
 Secretary to the Legislature  
 Gauteng Provincial Legislature Main Building  
 43 Rissik Street  
**JOHANNESBURG**  
 2001



Sir,

**SUBJECT: RESPONSES TO LEGISLATURE QUESTIONS SP001**

Kindly find herewith the Responses to Legislature Questions SP001

Yours faithfully

**Ms Faith Mazibuko**

**MEC: Gauteng Sport, Arts, Culture and Recreation**

Date: 10 - 02 - 2016

# **ANNEXURES**

**RESPONSES TO THE LEGISLATURE QUESTIONS WITH REGARDS TO THE HERITAGE RESOURCES AUTHORITY OF GAUTENG (PHRAG)**

**SP001**

With regard to the Provincial Heritage Resources Authority of Gauteng (PHRAG), could the MEC please indicate:

**Questions**

**(i) Who are the current members of the PHRAG?**

**Response**

- The following are the current members of the PHRAG:

	<u>Title</u>	<u>Name</u>	<u>Surname</u>
1.	Prof	Susan	Bouillon
2.	Mr	Temba	Masuku
3.	Prof	Anton	van Vollenhoven
4.	Mrs	Leonie	Marais-Botes
5.	Ms	Mmakgomo	Raikane
6.	Mr	Vincent	Maumela
7.	Mr	Brain	McKechnie
8.	Mr	Luvuyo	Dondolo
9.	Mr	Tebogo	Kebotlhale
10.	Ms	Refilwe	Masoga
11.	Mr	Benjamin	Ntuli
12.	Mr	Sibusiso	Ndamase
13.	Mr	Alli	Ebrahim
14.	Mr	Takalani	Mudzanani
15.	Mr	Andile	Magengelele

**Question:**

**(ii) What are the qualifications of each of these members (please provide the CV of each member);**

**RESPONSES TO THE LEGISLATURE QUESTIONS WITH REGARDS TO THE HERITAGE RESOURCES AUTHORITY OF GAUTENG (PHRAG)**

**Response**

- CVs for all PHRAG members as listed in (i) are attached.

**Question:**

**(iii) What was each member of the PHRAG paid in 2015 and 2016 (please provide a breakdown per month);**

**Response**

- The PHRAG members were paid as follows in 2015 and 2016:

<b>Levels</b>	<b>Rate</b>
Chairperson	R576.00
Deputy Chairperson	R489.00
Member	R448.00

- Members don't get paid on a monthly basis, but according to meetings they have attended. Remuneration is calculated on an hourly basis with the maximum of 6 (six) hours per meeting.

**Question:**

**(iv) What are the contact details for the PHRAG?**

**Response**

PHRAG's contact details are:

<b>Telephone</b>	<b>E-mail</b>	<b>Website</b>
011 355 2609	<a href="mailto:oupa.monakhisi@gauteng.gov.za">oupa.monakhisi@gauteng.gov.za</a>	<a href="http://www.gautengonline.gov.za">www.gautengonline.gov.za</a>
011 355 2806	<a href="mailto:noluthando.cembi@gauteng.gov.za">noluthando.cembi@gauteng.gov.za</a>	<a href="http://www.sacr.gpg.gov.za">www.sacr.gpg.gov.za</a>
011 355 2545	<a href="mailto:tebogo.molokomme@gauteng.gov.za">tebogo.molokomme@gauteng.gov.za</a>	

**RESPONSES TO THE LEGISLATURE QUESTIONS WITH REGARDS TO THE HERITAGE RESOURCES AUTHORITY OF GAUTENG (PHRAG)**

**Question**

**(v) Where is the contact information for the PHRAG available for members of the public?**

**Response**

- The information about the PHRAG is available from the PHRAG offices on the 2<sup>nd</sup> Floor, located at:  
No. 35 Rissik Street,  
Surrey House.  
Gauteng Department of Sport, Arts, Culture and Recreation (SACR)
- PHRAG officials are also available on their telephones and e-mails for any information required.

**Question:**

**(vi) How many requests for information relating to heritage matters has the PHRAG received in 2015 (please provide a breakdown per month) and in January 2016; and**

**Response**

- The PHRAG receive so many requests for information relating to heritage matters and that was applicable in 2015 and still applicable in 2016.

However, the following are the most common requests on a monthly basis:

- What is the application procedure, especially regarding to section 34 applications?
- Clarity on section 34 application form
- How to conduct a Heritage Impact Assessment report?
- Application status
- When is the next sitting of the Committee
- What are the procedures in terms of declaring a heritage site?
- Explanation of the Nomination form, for declaration purposes
- Request for site inspection dates
- Request for contact details of the heritage bodies around Gauteng
- Clarity on alleged illegal demolitions and alterations
- Etc.

**Question:**

(vii) What steps is the PHRAG taking to publish and disseminate information relating to heritage matters in Gauteng, particularly relating to Heritage Impact Assessments?

**Response**

- The PHRAG's information is available on the Department of Sport, Arts, Culture and Recreation (SACR)'s website: [www.sacr.gpg.gov.za](http://www.sacr.gpg.gov.za), such as section 34 applications forms. With regard to the Heritage Impact Assessments (HIA) matters, the PHRAG has developed the HIA application requirements and procedures that are to be approved by the Council before being loaded on the Department's website.

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**CURRICULUM VITAE**

- Name:** Prof Susan Bouillon
- Identity Number:** 710706 0264 088
- Contact Detail:**
- Tel: (012) 667-1993
  - Fax: 086 622 7077
  - Mobile: 083 231 0543
  - E-mail: susan@delacon.co.za
  - Postal: P. O Box 7522 Centurion 0046
  - Office: Ronin Place 101 Karin Avenue Doringkloof Centurion 0157
- Qualifications:**
- Academic**  
B. Juris, LL.B, LL.M, LL.D (Planning Law) (PU for CHE)(University of North West)
- Technical**  
South African Qualification and Certification Committee (SAQCC) Fire Service Technician (SANS 1475) Certificate
- Professional Registration:**
- Admitted Advocate of the Supreme Court of South Africa (since 1997)
  - Corporate member of South African Planning Institute (SAPI)(member no 10180) (since 2005)
  - SAQCC Fire Service Technician (Registration No 15/125)(since 2015)
- Specialisation:**
- Planning Legislation, Development Planning Legislation, Constitutional Legislation and Municipal Legislation
  - Compilation of Legal Opinions and Interpretation
  - Municipal Tribunals
  - Land Use Management
  - Town Planning Matters
  - Integrated Development Planning
  - Strategic Planning
  - Heritage Law
  - Fire safety
  - Health and Safety Matters
- Presentations & Publications:**
- Presentations at various conferences and seminars
  - Chairperson / Facilitator at various seminars
  - Author of journal articles in the Koers and PMR Journal
  - Studio guest on SABC 2 Rights and Recourse: Planning Permissions 23 July 2007
- Other:**
- *Extraordinary Associate Professor* at the University of North West (Planning Law)(since 2014)
  - *Deputy Chairperson* of the Provincial Heritage Resources Authority of Gauteng (PHRA-G) appointed by the MEC for Recreation, Sport Arts and Culture in terms of the National Heritage Resources Act 25 of 1999 (since 2012)
  - *Chairperson* of the Appeals Committee established by the PHRA-G (since 2012)
  - *Trustee* Keyhealth Medical Scheme (since September 2014)
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**Professional Career:****A. PRESENT:**

1. **Delacon Group** (Delacon Planning, Delacon Legal, Delacon Fire) (since 2005 until present)  
Founder and Executive Head
2. **University of North West** (2005 until present)  
Lecturer – Faculty of Law - Teaching Planning Law at Master’s Degree level
3. **University of Pretoria** (2014 until present)  
Lecturer – Department of Construction Economics - Teaching Municipal Planning

**B. 2005 - 2014**

1. **Tshwane Planning Commission** (2011 – 2013)  
Commissioner of Tshwane Planning Commission - assisted with the compilation of Long Term Development Strategy
2. **Gauteng Development Tribunal** (2007 – 2012)  
Member appointed by the MEC for Economic Development in terms of the Development Facilitation Act 67 of 1995. Dealt with Land Development Applications in terms of the Development Facilitation Act
3. **Provincial Heritage Resources Authority of Gauteng (PHRA-G)** (2009 – 2012)  
Deputy Chairperson of the Provincial Heritage Resources Authority of Gauteng (PHRA-G) appointed by the MEC for Recreation, Sport Arts and Culture in terms of the National Heritage Resources Act 25 of 1999
4. **University of Pretoria** (2005 – 2010)  
Part time Lecturer – Department of Town and Regional Planning
5. **University of Witwatersrand** (2008 – 2010)  
External examiner – Planning Law and Development Planning Law

**C. 1998-2005: CITY OF TSHWANE METROPOLITAN MUNICIPALITY**

1. **Acting IDP Process Manager** (December 2003 to October 2004)  
Responsible for the compilation and implementation of the Tshwane IDP
2. **Designated Officer** (1999 to 2005)  
Appointed by the Gauteng MEC for Development Planning and Local Government as the Designated Officer in terms of the Development Facilitation Act 67 of 1995 for the City of Tshwane Metropolitan Municipality
3. **Land Use Legislation Specialist** (1998 to 2003)  
Dealt with legal aspects of land use applications and land use management
4. **Information Officer**  
Information Officer in terms of the Access to Information Act for the Department Housing, City Planning and Environmental Management, City of Tshwane Metropolitan Municipality

**D. 1995-1998: TRANSITIONAL LOCAL COUNCIL OF CARLETONVILLE**

1. **Legal Officer**

## A. PERSONAL DATA

Surname	Masuku
First Names	David Temba
Identity Number	720508 5415 08 9
Physical Address	1716 Block H Soshanguve 0127
Postal address	P O Box 3 Letlhabile, 0264
Contact Details	Mobile: 060 456 1284 Email: <a href="mailto:dtmasuku@live.co.za">dtmasuku@live.co.za</a>
Home Language	Setswana
Driver's License	Code B
Language Proficiency	English (Read, Write, & Speak: GOOD) Afrikaans: (Read, write: GOOD, Speak: FAIR) Arabic (Read, write & Speak: GOOD)
Religion	Islam

## B. SECONDARY EDUCATION

High School Attended	Ikatisong Secondary School
Highest Standard Passed	Standard 10 (Matric)
Academic Year	1990

## C. TERTIARY EDUCATION

University Attended	University of the North (Limpopo)
Degree Obtained	B.Proc
Year Conferred	1997

#### D. POST GRADUATE ACHIEVEMENT

Admitted as an Attorney

14<sup>th</sup> June 2001

#### E. AREAS OF KNOWLEDGE AND SKILLS

- Broader legal fields including Criminal Law, Labour Law, Constitutional law and law of contracts.
- Civil and Criminal Litigation
- Legislative Drafting and interpretation
- Policy research, analysis and development
- Policy implementation, oversight, monitoring and evaluation
- Financial management
- National policies and broad objectives
- Struggle history and presentation and heritage
- Report writing and presentation
- Project management
- Communication skills

#### E. LEADERSHIP POSTS HELD

- |                |   |
|----------------|---|
| 1. Institution | National Department: Arts, Culture, Science & Technology.                       |
| Post           | Member of Heritage Tribunal   |
| Period         | 2002-2004 &   |
| Duties         | Presiding over heritage appeals   |
| 2. Institution | Provincial Department: Sports, Arts, Culture & Recreation                       |
| Position       | Council Member: Provincial Heritage Resources Authority of Gauteng (PHRA-<br>G) |
| Period         | 2009-date   |

## F. EMPLOYMENT HISTORY

- |                |                            |
|----------------|----------------------------|
| 1. Institution | Lephoko Attorneys          |
| Position Held  | Articles Clerk             |
| Period         | 1999-2001                  |
| 2. Institution | Choonara & Moosa Attorneys |
| Position Held  | Professional Assistant     |
| Period         | 2001-2002                  |
| 3. Institution | Lephoko Inc.               |
| Position Held  | Professional Assistant     |
| Period         | 2002-2003                  |
| 4. Institution | Nonyane Attorneys          |
| Position Held  | Professional Assistant     |
| Period         | 2004-2009                  |
| 5. Institution | DT Masuku Attorneys        |
| Position       | Sole Director              |
| Period         | 2011-date                  |

**CURRICULUM VITAE**  
**Dr Anton Carl van Vollenhoven**

**PERSONAL INFORMATION**

- Born: 20 January 1966
- Address: Archaetnos, PO Box 55, Groenkloof, 0027
- Cell phone: 083 291 6104
- Nationality: RSA
- E-mail: antonv@archaetnos.co.za

**TERTIARY EDUCATION**

- BA 1986, University of Pretoria
- BA (HONS) Archaeology 1988 (cum laude), University of Pretoria
- MA Archaeology 1992, University of Pretoria
- Post-Graduate Diploma in Museology 1993 (cum laude), University of Pretoria
- Diploma Tertiary Education 1993, University of Pretoria
- DPhil Archaeology 2001, University of Pretoria.
- MA Cultural History 1998 (cum laude), University of Stellenbosch
- Management Diploma 2007 (cum laude), Tshwane University of Technology
- DPhil History 2010, University of Stellenbosch

**EMPLOYMENT HISTORY**

- *1988-1991*: Fort Klapperkop Military Museum - Researcher
- *1991-1999*: National Cultural History Museum. Work as Archaeologist, as well as Curator/Manager of Pioneer Museum (1994-1997)
- *1999-2002*: City Council of Pretoria. Work as Curator: Fort Klapperkop Heritage Site and Acting Deputy Manager Museums and Heritage.
- *2002-2007*: City of Tshwane Metropolitan Municipality. Work as Deputy Manager Museums and Heritage.
- *August 2007* – present – Managing Director for Archaetnos Archaeologists.
- *1988-2003*: Part-time lecturer in Archaeology at the University of Pretoria and a part-time lecturer on Cultural Resources Management in the Department of History at the University of Pretoria.
- *Since 2014*: Part-time lecturer for the Honours degree in Museum Sciences in the Department of History and Heritage Studies at the University of Pretoria
- *Since 2015*: Extraordinary Professor of History at the Mahikeng campus of the Northwest University

**OTHER**

- Has published 77 articles in scientific and popular journals on archaeology and history.
- Has been the author and co-author of over 580 unpublished reports on cultural resources surveys and archaeological work.
- Has published a book on the Military Fortifications of Pretoria.
- Contributed to a book on Mapungubwe.
- Has delivered more than 50 papers and lectures at national and international conferences.
- Member of SAHRA Council for 2003 – 2006.
- Member of the South African Academy for Science and Art.
- Member of Association for South African Professional Archaeologists.
- Member of the South African Society for Cultural History (Chairperson 2006-2008; 2012-2014).
- Has been editor for the SA Journal of Cultural History 2002-2004.
- Member of the Provincial Heritage Resources Agency, Gauteng's Council.
- Member of Provincial Heritage Resources Agency, Gauteng's HIA adjudication committee (Chairperson 2012-2015).

A list of reports can be viewed on [www.archaetnos.co.za](http://www.archaetnos.co.za)

Have works at least 4 four times in Uppington and more than 10 times in the Northern Cape.

**Curriculum Vitae**

Name:

Leonie Marais-Botes

Address:

868 Endermann Street  
Wonderboom South  
PRETORIA  
0084

Contact Numbers:

Mobile: 082 576 6253  
Landline: 012 335 5079

E-mail:

leoniebotes@gmail.com

Identity number:

7003040010081

Home language:

Afrikaans

Other language skills:

English

Health:

Excellent

Computer literate:

Yes

1. Education

1.1 Tertiary

Institution	Qualification	Year completed	Majors
University of Pretoria	BA	1991	Cultural History Archaeology Biblical Studies
University of Pretoria	BA (Hons)	1993	Cultural History
University of Pretoria	Post Grad. Diploma in Museum Science	1996	
Damelin Management School	Diploma in Basic Principles of Public Relations	1998	
University of Pretoria Management School	Management Development Programme	2004	
University of the Witwatersrand	Post Grad Dip (Heritage)	2009	



**Short courses attended**

<b>Institution</b>	<b>Course</b>
KwaZulu-Natal Provincial Museum Service	Conservation and Restoration
SAMADOC	Documentation of museum collections
KwaZulu-Natal Provincial Museum Service	Architectural Conservation
Southern Africa Museums Association	Collection and documentation of contemporary collections
OWL Education	Writing English for the Workplace
Cultural Heritage Research Centre, University of Canberra, Australia	Conservation of Traditional Buildings
South African Management Development Institute	Hearing procedures
Conservation Management Plan Study Tour, UK	Conservation Management Plan development and management
University of Pretoria	PFMA Course
International Quality and Productivity Centre	Environmental Impact Assessment Regulations

2. Work experience

Institution	Position	Responsibilities	Period	Experience
Independent Heritage Consultant (Leonie Marais-Botes Heritage Consultant)			1 July 2012 -	<ul style="list-style-type: none"> <li>• Section 38 (Heritage Impact Assessment) applications to Heritage Authorities</li> <li>• Section 34 applications to Heritage Authorities</li> <li>• General heritage management</li> <li>• Project Management</li> <li>• Financial Management</li> <li>• Public and Client Relations</li> </ul>
Heritage Foundation	Senior Manager: Projects	South African Heritage Resources Agency (SAHRA) graves project Fund Generating projects	8 November 2010 to 31 July 2012	<ul style="list-style-type: none"> <li>• Project Management</li> <li>• Budget and expenditure management</li> <li>• Personnel management</li> <li>• Contractor appointments and quality control of work</li> </ul>

Council for Geoscience	Curator: Geoscience Museum	Supervision of the Geoscience Museum's education programme, displays, collections and exhibitions, supervise the day-to-day running of the museum, including marketing and advertisement of the Museum's activities, lobbying for grants, donations and external funding, financial and admin aspects of the museum and supervision of museum staff	1 November 2008 to 7 November 2010	<ul style="list-style-type: none"> <li>• Understanding of museum and heritage sector</li> <li>• Strategic, analytical and financial skills</li> <li>• Organisational and planning skills</li> <li>• Negotiation and conflict resolution skills</li> <li>• Ability to work with a broad range of people at all levels</li> <li>• Ability to provide effective leadership and to inspire and motivate</li> </ul>
PBAI (International) SA	Heritage Practitioner/Environmental Practitioner	<ul style="list-style-type: none"> <li>• Project manager: Environmental Impact Assessments</li> <li>• Heritage Impact Assessments</li> </ul>	1 August 2007 to 31 October 2008	<ul style="list-style-type: none"> <li>• Environmental legislation</li> <li>• Public participation</li> <li>• Heritage site management</li> <li>• Project Finance Management</li> </ul>
National Department of Public Works	Assistant Director: Heritage Conservation	<ul style="list-style-type: none"> <li>• General office administration</li> <li>• Project information and analysis in terms of heritage</li> <li>• Planning and co-</li> </ul>	(01/01/1999 - 31 July 2007)	<ul style="list-style-type: none"> <li>• Office administration</li> <li>• Writing of reports, official letters, internal memoranda, agendas, minutes, faxes, filing.</li> <li>• Project Management</li> </ul>

		<p>ordination of Conservation Management Plan (CMP) Projects</p> <ul style="list-style-type: none"> <li>• Planning and co-ordination of heritage training sessions, workshops and information sessions</li> <li>• Research</li> <li>• Internal and external public relations processes</li> <li>• Drafting of in-house Conservation Management Plans and Heritage Impact Assessments</li> <li>• Conservation management of Public Works items and sites</li> <li>• Loan agreements</li> <li>• Museums: 2<sup>nd</sup> phase development Nelson Mandela Museum, Mithatha,</li> <li>• Steering Committee new Woman's Museum, East London (DAC),</li> </ul>		<p>Developing concept briefs, briefing consultants, programme meetings, consultant accounts, 1<sup>st</sup> to final delivery</p> <ul style="list-style-type: none"> <li>• <u>Research</u></li> </ul> <p>Background research for projects and enquiries</p> <ul style="list-style-type: none"> <li>• <u>National Heritage Legislation and international heritage principles</u></li> </ul> <p>Extensive experience in running projects within the framework of the National Heritage Legislation (Act 25 of 1999) and international policy documents i.e. Venice Charter, Burra Charter</p> <ul style="list-style-type: none"> <li>• ICOM International Museum Standards knowledge and application</li> </ul>
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Institution	Position	Responsibilities	Period	Experience
		<ul style="list-style-type: none"> <li>Site development Ncome Museum, Vryheid</li> </ul>		<ul style="list-style-type: none"> <li><b>Public Relations Skills</b> Extensive internal and external client service experience, co-ordination of seminars, workshops and training sessions. Contributions to in-house journal. Presentations and talks.</li> <li><b>Managerial Experience</b> Knowledge of organisation's long-and-short term goals and plans; awareness of various roles and inter-departmental relationships. Relevant professional knowledge, thus an understanding of and proficiency in the methods, processes, procedures and techniques associated with heritage conservation.</li> </ul>

<p><b>National Monuments Council (NMC)</b></p>	<p>Assistant-Manager: War Graves and Victims of Conflict Division</p>	<ul style="list-style-type: none"> <li>• Assist the manager with the caring and restoration of all war graves (1795 to July 1914) in South Africa</li> <li>• Research</li> <li>• Manage archives and library</li> <li>• Manage administration staff</li> <li>• Co-ordinator of Victims of the Liberation Struggle information</li> <li>• Function planner and co-ordinator</li> </ul>	<p>1 Dec 1997 ▶ 31 December 1998</p>	<p>Analytical, problem-solving decision making skills.</p> <p>Social skills includes: interpersonal communication, delegation, negotiation, conflict resolution and dealing with authority and power.</p> <p>Stress control</p> <p>Proactive</p> <p>Creative</p>
		<ul style="list-style-type: none"> <li>• <u>Office Administration</u></li> </ul> <p>Writing of reports, letters, internal memoranda, agendas, minutes and faxes. Data base use.</p> <ul style="list-style-type: none"> <li>• <u>Research</u></li> </ul> <p>Background research for reports and enquiries.</p> <ul style="list-style-type: none"> <li>• <u>Managerial Experience</u></li> </ul> <p>Manager for administration staff and research assistant</p>		

Institution	Position	Responsibilities	Period	Experience
National Monuments Council	Professional Officer: War Graves Division	<ul style="list-style-type: none"> <li>• Assist the Manager with the caring and restoration of all war graves (1795 ▶ July 1914)</li> <li>• Research</li> <li>• Liaison</li> </ul>	1 April 1996 ▶ 30 November 1997	
Voortrekker Museum, Pietermaritzburg	Museum Human Scientist	<ul style="list-style-type: none"> <li>• Collection Management</li> <li>• Conservation</li> <li>• Restoration</li> <li>• Research</li> <li>• Museum Education</li> <li>• Public Relations</li> </ul>	1 September 1994 ▶ 31 March 1996	
University of Pretoria		<ul style="list-style-type: none"> <li>• Adaptation of the Aschenborn Collection to museum standards</li> </ul>	April 1994	
National Cultural History Museum	Assistant	<ul style="list-style-type: none"> <li>• Documentation of newly acquired museum objects</li> </ul>	December 1992	
Lydenburg Museum	Assistant	<ul style="list-style-type: none"> <li>• Documentation of museum collection</li> </ul>	December 1991	



**3. References**

<p>Me Helene Potgieter          HP Architects          Tel: 083 271 6778</p>	<p>Ms J.L. Beater          PBA International (SA)          Supervisor          Tel: 084 404 1118</p>
<p>Ms Cecilia Kruger          Supervisor          Heritage Foundation          0834174411</p>	<p>Dr Anton van Vollenhoven          Archaeos Research          0832916104</p>
<p>Dekha Katenga          Director: Facilities Management          Department of Correctional Services          Private Bag X 136          PRETORIA          0001          0825640580</p>	<p>Mr Danie Barnardo          Supervisor          Council for Geoscience          0845886668</p>
<p>Michelle Bouwer          Deputy Director: Key Account Management          Department of Public Works          Private Bag X 65          PRETORIA          0845803799</p>	<p>Mapatha Ramphele          Deputy Director: Heritage          Provincial Government Gauteng          Dept of Sport, Recreation, Arts and Culture          Tel: 011 355 2572          Cell: 083 554 1975</p>
<p>Mr Rod Matcham          Chief QS          KZN Department of Works          0845884081/0823767000</p>	

#### **4.1 Organisational involvement**

##### **South African Society for Cultural History (SASCH)**

- Student member – 1992-1993
- Professional member – 1994-current
- Treasurer 2005 – current
- Vice Chairman 2013 – 2014
- Ad hoc duties: Editor of the society's newsletter when required, Serve on Northern Region conference organising committee when required.

##### **SA Museums Association (SAMA)**

- Individual member

##### **Tshwane Building Heritage Association**

- Chairperson 2013-2014

##### **Council member**

- SA Society for Cultural History (SASCH) (Treasurer and Chairperson)
- Gauteng Provincial Heritage Authority (PHRA-G) (member of the Built Environment and Permit Committee (2009-2012) (2012-2015), Convenor of the Heritage Impact Adjudication Committee( 2009-2012))
- Voortrekker/Mzunduzi Museum, Pietermaritzburg

#### **4.2 Committee involvement**

- Secretary of the War Graves Committees of the National Monuments Council (1996▶1998)
- Served as adviser on the planning committee for the community driven Victims of the Liberation Struggle Memorial in Thokoza
- Re-imagining of Government Buildings Committee, National Department of Public Works
- Served on the Heritage Sub-Committee for Constitution Hill and assisted the South African Heritage Resources Agency (SAHRA) – Northern Regional Office with developing the initial Conservation Management Plan for the said site
- Military Graves and Heritage Committee, Department of Defence
- Served as Heritage Advisor on the Presidential Inauguration Project Team of the National Department of Public Works (2004)

#### **4.3 Contributions to in-house publication WORX NEWS (National Department of Public Works)**

- September 2001, *It's a damp shame*
- October 2001, *"Some days are diamond..."*
- February/March 2002, *Fresh Air and Open Spaces*
- September/October 2003, *Heritage Conservation in Post-Apartheid South Africa*
- January 2006, *The Union Buildings*
- February/March 2006, *The history of Tuynhuis, Cape Town*
- April/May 2006, *History of King's House*
- May/June 2006, *Castle of Good Hope*
- July/Aug 2006, *The Value of Heritage Conservation*
- Sept/Oct, *Conservation of Heritage Buildings*
- Nov/Dec, *Did you know that heritage buildings and sites are protected by law?*
- March/April 2007, *SAND +STONE=SANDSTONE=DO NOT CLEAN*

#### **4.4 Contributions to PBAI publications**

- 2 articles for PBAI publications (international)  
Electricity shortage in South Africa  
Heritage Sites with special reference to the Rand Steam Laundries

#### **4.5 Workshops and information sessions arranged, co-ordinated and facilitated**

- September 1999: Management of Heritage Sites seminar (international speakers)
- September 2001: Conservation course focussing on Masonry (international course leader)
- National Department of Public Works Heritage Road Show (March 2002 ► December 2002)
- Documentation workshops for officials dealing with heritage items in presidential and ministerial residences (Durban and Cape Town Regional Offices)
- Guide training (literature and practical sessions) for Presidency staff at Union Buildings
- November 2006: Conservation of Heritage Buildings. Nederlandse Monumente Commissie

#### **5 Project Involvement**

A list of projects which include Heritage Impact Assessments (HIA's), Section 34 applications and Conservation Plans can be forwarded if required.

**CURRICULUM VITAE**  
**Dr Anton Carl van Vollenhoven**

**PERSONAL INFORMATION**

- Born: 20 January 1966
- Address: Archæmos, PO Box 55, Groenkloof, 0027
- Cell phone: 083 291 6104
- Nationality: RSA
- E-mail: antonv@archæmos.co.za

**TERTIARY EDUCATION**

- BA 1986, University of Pretoria
- BA (HONS) Archaeology 1988 (cum laude), University of Pretoria
- MA Archaeology 1992, University of Pretoria
- Post-Graduate Diploma in Museology 1993 (cum laude), University of Pretoria
- Diploma Tertiary Education 1993, University of Pretoria
- DPhil Archaeology 2001, University of Pretoria.
- MA Cultural History 1998 (cum laude), University of Stellenbosch
- Management Diploma 2007 (cum laude), Tshwane University of Technology
- DPhil History 2010, University of Stellenbosch

**EMPLOYMENT HISTORY**

- 1988-1991: Fort Klapperkop Military Museum - Researcher
- 1991-1999: National Cultural History Museum. Work as Archaeologist, as well as Curator/Manager of Pioneer Museum (1994-1997)
- 1999-2002: City Council of Pretoria. Work as Curator: Fort Klapperkop Heritage Site and Acting Deputy Manager Museums and Heritage.
- 2002-2007: City of Tshwane Metropolitan Municipality. Work as Deputy Manager Museums and Heritage.
- August 2007 – present – Managing Director for Archæmos Archaeologists.
- 1988-2003: Part-time lecturer in Archaeology at the University of Pretoria and a part-time lecturer on Cultural Resources Management in the Department of History at the University of Pretoria.
- Since 2014: Part-time lecturer for the Honours degree in Museum Sciences in the Department of History and Heritage Studies at the University of Pretoria
- Since 2015: Extraordinary Professor of History at the Mahikeng campus of the Northwest University

**OTHER**

- Has published 77 articles in scientific and popular journals on archaeology and history.
- Has been the author and co-author of over 580 unpublished reports on cultural resources surveys and archaeological work.
- Has published a book on the Military Fortifications of Pretoria.
- Contributed to a book on Mapungubwe.
- Has delivered more than 50 papers and lectures at national and international conferences.
- Member of SAHRA Council for 2003 – 2006.
- Member of the South African Academy for Science and Art.
- Member of Association for South African Professional Archaeologists.
- Member of the South African Society for Cultural History (Chairperson 2006-2008; 2012-2014).
- Has been editor for the SA Journal of Cultural History 2002-2004.
- Member of the Provincial Heritage Resources Agency, Gauteng's Council.
- Member of Provincial Heritage Resources Agency, Gauteng's HIA adjudication committee (Chairperson 2012-2015).



A list of reports can be viewed on [www.archaetmos.co.za](http://www.archaetmos.co.za)

Have works at least 4 four times in Upington and more than 10 times in the Northern Cape.

# **CURRICULUM VITAE OF MD RAIKANE**

## **PERSONAL DETAILS**

Surname: Raikane  
Name: Mmakgomo Dorothy  
Date of Birth: 05 October 1961  
Identity Number: 611005 0624 080  
Gender: Female  
Marital Status: Divorced  
Physical Address: 11786 Evaton West  
Extension 11  
1984  
  
Contact Number: 082 078 7726  
Nationality: South African  
Home Language: Tswana  
Other Language: English, Afrikaans  
Health Status: Good

## **EDUCATIONAL BACKGROUND**

Name of School: Mapetla Tswana Secondary School  
Standard: Grade 11

## **WORK EXPERIENCE**

Fibreglass Laminator 1982 - 1992  
Receptionist 1992 Fibrechem  
Co-ordinator 1996 Drain Surgeon for Kopanong Vereeniging town Council

Masakhane: Field Worker 1997 Vereeniging Town Council  
Administrator: 1998 – 1999 M5 Development  
Store – Clerk: 1999 M5 Development  
Computer: 1997 Vereeniging Technical (Life Long)  
S.G.B: Matome Primary School  
Financial Management  
Conflict Management

Whole School Development  
Within a Framework of Change  
Education Legislation (SASA)

SGB Member of (LETU): Local Education and Training  
Other Interest: Environmental Project  
Ward Committee Member (Environment)  
Health HIV and AIDS

Leadership Development: Vaal University & Technology (Life Long)  
Poverty Alleviation: Vaal University & Technology (Life Long)  
HIV and AIDS: Vaal University & Technology (Life Long)  
Emfuleni Local Mun.: HIV AIDS Training Information and  
Counselling Centre (Basic Course)  
Objectives Oriented: Gemeent Endhoven]  
Project Planning: Making a Problem Tree  
Making Objective Tree  
Analysis of Actors  
Formulating Activities  
Formulating Indicator

Training was given within the frame – work of the IDP Pilot Project Evaton West during the year 2002 – 2003. The Training was organised by the Bureau of International Co-ordination of the Municipality of Eindhoven and the Emfuleni Local Municipality

Appointment contract as Council Member for the Provincial Heritage Resources Authority Gauteng – 1 November 2012 – 2015.

Eindhoven: Visited Eindhoven for a Training Programme in Health during a period of 25<sup>th</sup> -28<sup>th</sup> 2002  
Councillor Ward Emfuleni: 2006 -2010  
PR Councillor Sedibeng: 2011



## **CERTIFICATES**

- Advanced Certificate with field study in Municipal Governance – University of Johannesburg – 14 May 2015
- National Certificate with field study Municipal Governance - University of Johannesburg – 12 May 2014
- Certificate of Appreciation – PCF 005144 in appreciation of your participation in the ANC/Progressive Citizen’s Forum - 2014
- The National School of Cadre of the Committees for the Defense of the Revolution awards in this Certificate for her Participation in the course in Basic Elements on People’s Vigilance and work with Masses
- SALGA 2011 Councillor Induction – SALGA - 08 July 2011
- Commendation Certificate Member of Corporate Service Committees – ANC CAUCUS Emfuleni Local Municipality – 2006 - 2011
- Engage in sustained oral/signed communication and evaluation spoken/signed texts (119462); NQF L4, 5 credits – Networx of Career Development - 13 May 2010
- Present information in report format (110023); NQF L4,6 credits – Networx of Career Development - 13 May 2010
- Community Facilitation Programme – Siyakhula Trust – 16 March 2009
- Management Skills 1 – Vaal Triangle Campus - 06 February 2009
- Basic Managerial Skills Programme – Vaal Triangle Campus - 06 February 2009
- Recognition of valuable contribution towards the celebration of the heritage – Department of Social Development - 24 September 2008.
- ANC Cadre Development Course on: Organising Skills, History of South Africa, History of ANC, Strategy & Tactics, Governance, Tools of Analysis – Walter Sisulu Leadership Academy - 05 April 2008
- Municipal Management Development Programme – University of Pretoria – 26 February 2008
- Member of School Governing Body – Evaton Primary School – 12 June 2006

## **CURRENTLY**

MMC for Community Safety, SRAC & H 2011 - 2014

National Certificate in Municipal Governance with University of Johannesburg

**PERSONAL DEVELOPMENT PLAN**

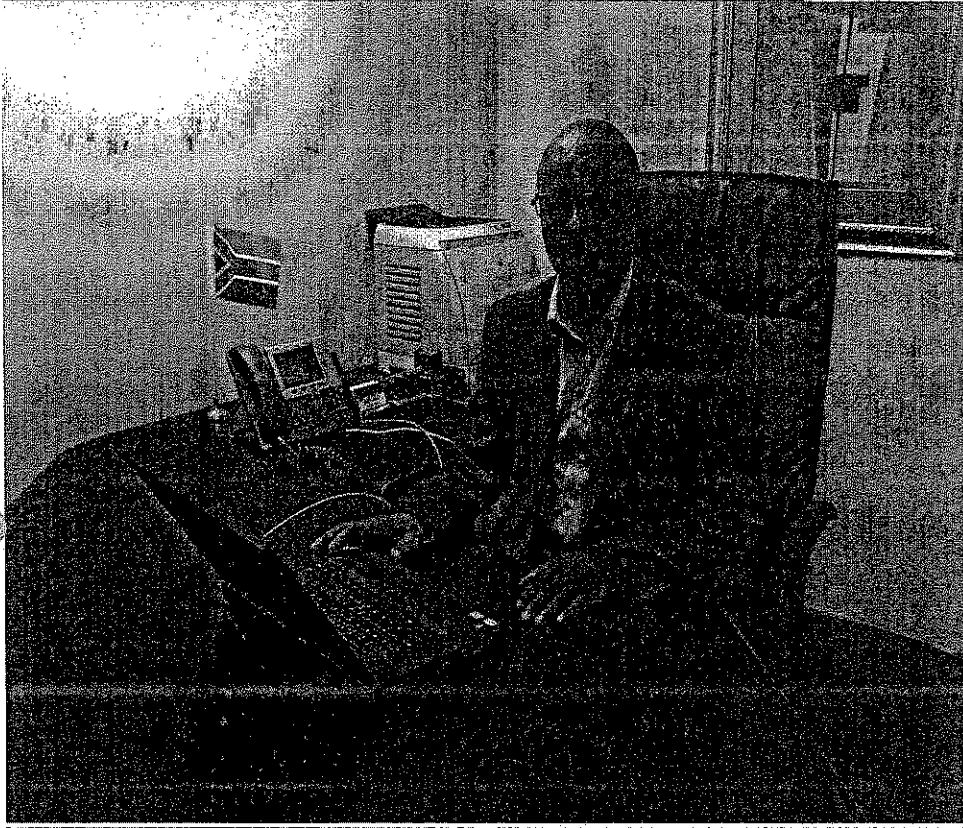
GRADE 11

BA Public Management and Administration with Law Subjects

Advanced Certificate in Municipal Governance – May 2015.

Currently studying grade 12 (Matric)

# **KHUMBUDZO VINCENT MAUMELA**



## **Curriculum Vitae**

### **Senior Manager Heritage and Museums Services**

**Cell: 083 277 0476  
Home: (083) 277 0476**

**Address: 890 Saliehout Street  
Annlin Ext 37  
Pretoria  
0182**

**Email: [vincent.maumela@ekurhuleni.gov.za](mailto:vincent.maumela@ekurhuleni.gov.za)**

**Postal Address: P O Box 110  
Edenvale  
1610**

**PERSONAL**

**Full Name: Khumbudzo Vincent Maumela**

**Date of Birth:** 19 May 1968  
**ID No.:** 6805195711086  
**Nationality:** South African  
**Driving License:** Yes (EC1)

## PERSONAL SUMMARY

A reliable, competent and committed heritage practitioner with vast experience in cultural heritage management. With more than 10 years' experience as a Senior Manager for Heritage Services in the Sport, Recreation and Arts and Culture, Library and Information Services Department in with the City of Ekurhuleni. I have relevant experience of working at managerial level. I have good working relationship with the political principals as well as administration. I can work under pressure and my objective is to meet deadlines at all times.

## EDUCATION

**Ndarieni High School**  
Matriculated in 1986

*Subjects:*

- History
- English
- Afrikaans
- Biology
- Tshivenda
- Biblical Studies
- Geography

## TERTIARY

**University of Venda**

**Bachelor of Arts**

**Awarded :04 June 1993**

*Subjects:*

- History 300
- Biblical Studies 300
- Tshivenda 200
- English Practical 100
- Antropology 100

**University of Venda**

**University Education Diploma**

**Awarded: 20 May 1994**

Major Subjects:

- History Methodology
- Biblical Studies Methodology

**University of Pretoria**

**Postgraduate Diploma in Heritage and Museum Studies**

**Awarded: 15 April 1999**

Subjects

- Research Methodology
- Museum Administration
- Conservation Management
- Collection Mmanagement

**University of Pretoria**

**Honours in Heritage Studies**

**(Incomplete)**

**University of Witwatersrand**

**Faculty of Commerce and Law Management**

**Graduate school of Public and Development Management**

**Managing Integrated Development for Service Delivery**

**Awarded 23 January 2009**

**North West University**

**Arts and Culture Management Course**

**Duration : 26 – 30 May 2008**

**South African Heritage Resources Agency**  
**Certificate in Identification of Heritage Resources in Gauteng Project**  
**Duration: April to June 2005**

**Africa 2009 Course offered by ICCROM and UNESCO**

**Technical Course on Inventory and Documentation of Immovable Cultural Heritage, South Africa.**  
**Duration: 05 to 30 July 2004**

**Africa 2009 Course offered by ICCROM and UNESCO**

**Africa 2009 Regional Course on Conservation and Management of Immovable Cultural Heritage, Mombasa Kenya.**  
**Duration: 13 July to 02 October 2009**

**Key Base Computer Training**

**MS Word module 1 and 2**

**17 and 18 May 2004**

**University of Pretoria**

**Course in HIV/AIDS Care, Treatment and Anti-Retroviral Medicine**  
**Duration : 13 to 17 March 2006**

## **WORK EXPERIENCE**

**Name of Company: City of Ekurhuleni**  
**Position: Senior Manager: Heritage and Museum Services**  
**From November 2004 until Present**

**Duties:** Planning and implementing commemorative events such as April Chris Hani Month, O R Tambo October Month, Heritage Celebrations and Strategic Planning of the Heritage Section including financial Planning and management of Staff.

**Name of Company: City of Ekurhuleni**  
**Position : Museum Curator**  
**From July 2000 to October 2004**

**Name of Company: Ditsong Museum of South Africa**  
**Position : Senior Researcher**  
**From February 1998 to June 2000**

**Name of Company: Department of Education**  
**Position : Educator**  
**From 1989 to 1991**

**PROFESSIONAL  
BODIES**

- Former Council Member: Ditsong Museums of South Africa
- Current member of Provincial Heritage Resources Authority of Gauteng.

**REFERENCES**

- Mr Thabo Kgommomu  
Heritage Manager  
Department of Environmental Affairs  
Phone: (012) 399 9533  
Cell: 0829294335
- Dr Webber Ngoro  
Executive Director  
Africa World Heritage Fund  
Phone: (011) 256 3552  
Cell: 0797841396



## CURRICULUM VITAE

### **Brian Kent McKechnie**

The Top Floor, Ansteys Building, 59 Joubert Street, JHB

082 904 2813

[briankent@wbs.co.za](mailto:briankent@wbs.co.za)

Brian Kent McKechnie is a Jo'burg-based architect. He has a passion for (architectural) heritage, chaotic cities, excessive travel, collecting classic cars and especially exploring downtown Johannesburg.

Brian has conceptualised and implemented mixed use redevelopment in the CBD for private investors as well as local government agencies; bringing new development and capital into the city, without compromising the historical fabric of urban Johannesburg.

Brian is a current committee member of the Provincial Heritage Resources Authority – Gauteng, as well as an associate architect at Activate Architecture and a partner in Brian McKechnie and Candice Keeling Heritage Consultants.

Brian was selected as one of the 200 most influential young South Africans in the 2015 Mail&Guardian Top 200.

### **Personal Information**

Nationality: South African

### **Professional Memberships**

South African Council for the Architectural Profession - registration number PRARCH21046

Member of the South African Institute of Architects (MIA)

Member of the Gauteng Institute for Architecture (GiFA)

### **Summary of Qualifications**

Post Graduate Diploma in Management (Wits Business School)	2014
M Arch (Prof) (University of Pretoria)	2005
B Arch Honours (University of Pretoria)	2004
BAS (University of the Witwatersrand)	2002



## **Board Positions, Committees and Directorships**

### **October 2012 – Present**

Committee member – Gauteng Provincial Government, Provincial Heritage Resources Authority, Built Environment Committee.

### **July 2010-Present**

Committee member - Gauteng Institute for Architecture (GIa)

### **January 2009 - Present**

Board Member - Ansteys Preservation Trust (The trust retains a 55% stake In the historic Ansteys Building) – established to ensure the preservation of this Johannesburg landmark.

## **Awards**

2012: Nominated for the Johannesburg Development Agency Coliseum Award, in recognition of my Heritage conservation work in the city.

2012: Awarded the South African Institute of Architects award of merit for Sustainable Development, for the Lebone II School, Rustenburg, with Activate Architects.

## **Work Expertise Heritage**

### **Quartz Properties - York House City Block:**

Heritage Consultant, from tender documentation to compilation of heritage restoration specifications, completion of all documentation required by Provincial Heritage Resources Authority to attain necessary heritage approvals, as well as all heritage specifications and recommendations required by the project architect.

### **Johannesburg Land Company - Hubert Davies Site:**

Heritage Consultant, from tender documentation to compilation of heritage restoration specifications, completion of all documentation required by Provincial Heritage Resources Authority to attain necessary heritage approvals, as well as all heritage specifications and recommendations required by the project architect.

### **Consolidated Urban Corporation – Wynton Joy Building:**

Heritage Consultant, from tender documentation to compilation of heritage restoration specifications, completion of all documentation required by Provincial Heritage Resources Authority to attain necessary heritage approvals, as well as all heritage specifications and recommendations required by the project architect.

### **Anstey's Preservation Trust – Anstey's Building**

Heritage Consultant and lead architect in the restoration of the lobbies, internal common areas and art deco exterior of this provincial heritage resource, from tender documentation to compilation of heritage restoration specifications, completion of all documentation required by Provincial Heritage Resources Authority to attain

necessary heritage approvals, as well as all heritage specifications and recommendations and oversight of the entire restoration project.

### **Work Expertise Architecture**

#### **May 2008 – Present**

I am an associate at Activate Architects, where I hold the position of project architect. I have worked on a wide range of projects including:-

#### **Sol Plaatje University**

Design and construction of the first new university in South Africa post 1994. The university situated in Kimberly in the Northern Cape is scheduled for completion in January 2016.

#### **Innes Chambers**

Refurbishment of old legal offices in Joannesburg Central in to AAA Grade office space for the National Prosecuting Authority.

#### **Lebone School**

The creation of a new school of excellence for the Royal Bafokeng in Rustenburg.

#### **References**

On Request

# ***CURRICULUM VITAE***

***LUVUYO DONDOLO***

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***MA in Public and Visual History (UWC); BA Honours in History (UWC); BA (UWC)***

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**CURRICULUM VITAE: LUVUYO DONDOLO**

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## 1. PERSONAL INFORMATION

Surname : Dondolo

Name : Luvuyo

Date of birth : 18/05/1975

Nationality : South African

ID No. : 7505185654085

Age : 40

Gender : Male

Email address : [luvuyodondolo@gmail.com](mailto:luvuyodondolo@gmail.com)  
[Luvuyo.dondolo@wits.ac.za](mailto:Luvuyo.dondolo@wits.ac.za)

Mobile No. : +27 76 8552 478

Languages spoken and written: English, IsiXhosa, IsiZulu & Afrikaans

Home language : IsiXhosa

## **2. EDUCATIONAL QUALIFICATIONS**

### **2.1 TERTIARY LEVEL EDUCATION**

#### **Scholarship**

Awarded a scholarship by Rockefeller Foundation to Emory University in Atlanta, USA, for 2001-2002 academic year to develop his knowledge on museology and heritage management, cultural institutions, public history, public culture, research, policy formulation, knowledge management, strategic management, and tourism management.

#### **In-Service Training**

During the period of scholarship, Dondolo also attended an in-service training programme at the Smithsonian Institution in Washington DC, particularly at the Centre for Folklife and Cultural Heritage, and Birmingham Civil Rights Institute in Alabama, USA.

#### **TERTIARY EDUCATION**

Dondolo holds PhD in Social Science - degree of D Litt et Phil (History). His doctoral studies were in Museums, Heritage Studies and Social Transformation at the University of Fort Hare. His dissertation addresses social transformation and the production of post-apartheid memorial complexes in the Eastern Cape Province. Dondolo is graduating next year May.

**Institution** : Fort Hare University

#### **Masters in Public and Visual History**

**Institution** : University of the Western Cape

**Year obtained** : 2002

**M.A. dissertation** : The Construction of Public History and Tourist Destinations in Cape Town's Townships: A study of routes, sites and heritage, for partial fulfilment of Master Degree.

**Specialisation/Field of interest:** Public History with specific focus on heritage management, museology, public culture, curatorship, conservation management, archives, arts and culture, memories, intellectual tradition, policy formulation, history and cultural tourism.

#### **Honours in History**

**Institution** : University of the Western Cape

**Year obtained** : 1999

**Aggregate symbol** : B

**Modules** : Public history and tourism  
Space, planning and urban history  
Cape Town social history  
Research paper

**BA Honours thesis** : The construction of public history at the District Six Museum for  
Tourist Narratives for partial fulfilment of Honours Degree.

**Undergraduate course:** BA

**Institution** : University of the Western Cape

**Subjects** : History  
Philosophy  
Political Science  
Sociology\Anthropology  
IsiXhosa

**Majors** : History and Philosophy

**Year obtained** : 1998

## **2.2 OTHER COURSES/QUALIFICATIONS**

### **Municipal Minimum Competency Course**

**Institution** : University of Fort Hare

**Subjects** : Local Government legislations  
Risk Management  
Strategic management  
Budget development and monitoring  
Financial Management  
Performance Management (Sound SDBIP)  
Development of comprehensive IDP  
Monitoring and evaluation  
Auditing

**Year** : 2012

### **Short course on Policy Formulation**

**Subjects** : Principles of Policy formulation  
Fundamental of policy formulation

**Year** : 2007  
Public participation

**Bookkeeping**

**Institution** : ETC

**Year** : 1995

**2.3 SECONDARY LEVEL EDUCATION**

**School** : Kwa-Komani Comprehensive School

**Period** : 1991-1995

**Highest STD passed** : Matric (Grade 12)

**Subjects passed** : Xhosa  
: English  
: Afrikaans  
: History  
: Geography  
: Biology

**Aggregate symbol** : M (Exemption)

**2.4 PUBLICATIONS**

The following papers and book have been published:

1. Dondolo L, 'Democratisation of Museums in Post-Apartheid South Africa: A Case Study of Three Museums in South Africa', in Commonwealth Association of Museums, Canada, (2008)
2. Dondolo L, 'Museums and Communities: The Reconstruction of Museums and their Practices in Post- Apartheid South Africa', in South African Association of Museums Vol. 31, Port Alfred, (2005);
3. Dondolo L, 'Intangible Heritage: The production of indigenous knowledge in various aspects of social life' in Indilinga: African Journal of Indigenous Knowledge Systems, Pietermaritzburg, Vol. 4 (2005);
4. Deacon H, Dondolo L, Mrubata M, and Prosalendis S, 'The Subtle Power of Intangible Heritage: Legal and financial instruments for safeguarding intangible heritage', HSRC Publishers, Cape Town, (2004);



5. Dondolo L, 'Intangible Heritage: A Study of Memory Heritage Sites in Two Cape Town Townships', in South African Association of Museums Vol. 31, Port Alfred, (2004)

**Academic papers presented at national and international conferences and seminars:**

- Dichotomy of Economic Development within the Amathole District Municipality;
- The Impact of Political and Administrative Instability on Service Delivery within the Amathole District Municipality.
- Presented a paper in an international conference on public history at the University of Namibia. The paper entitled "District Six Museum, Cape Town."
- Presented a paper at UWC History Department. This paper is entitled "The construction of public history at the District Six Museum for tourist narratives."
- Presented a paper at Robben Island Museum, which is titled "The Destination Culture in Cape Town: A study of routes, sites and heritage".
- Presented a paper at UCT. The paper is entitled "Depicting History at Sivuyile Tourism Information Centre".
- Presented a paper at Emory University in Atlanta, USA. The paper is entitled "The Construction of Public History in Public Cultural Institutions: A comparative case study of Martin Luther King Jr. National Historic Site, King Centre and Robben Island Museum".
- Presented a paper entitled "Vernacular Architecture: A Comparative Case Study of Vernacular Architecture Gazes in Transkei and Ciskei" at an international conference in Mali.

**3. EMPLOYMENT HISTORY**

**3.1 CURRENT EMPLOYMENT**

**WITS UNIVERSITY, ADLER MUSEUM OF MEDICINE**

1. Position : Senior Curator  
Responsibilities: Museum management,  
- Curatorship,

- Research,
- Strategic management,
- Financial management,
- Conserves and preserves, manage and present the medicine history and heritage.

Employment period : January 2015 – to date

**UNIVERSITY OF PRETORIA: DEPARTMENT OF HISTORICAL AND HERITAGE STUDIES**

1. Position : Part-time Lecturer and study leader

Responsibilities : Teaching and supervision in Historical and Heritage Studies

Employment period: April 2015 – to date

**AMATHOLE DISTRICT MUNICIPALITY**

1. 1. Position : Senior Manager: Policy and Research

Responsibilities : Provided policy formulation, research guidance and knowledge management advice to the Municipality, including:

- To provide conceptual framework and guiding principles for the function, policy and research;
- To provide good practice guidelines for managing policy development and research within ADM;
- Oversee, coordinate, align, manage and promote policy development and research activities;
- To develop systematic, coherent and comprehensive knowledge and information management systems;
- To promote change, better developmental planning and service delivery, through research;
- Promote long term planning (ADM 2030 Vision);
- Establish strategic partnerships with research institutions;
- Perform Integrated Development Plan (IDP) related activities;
- Budget;
- Budget monitoring and management;
- Risk Management;
- Project/programmes monitoring;
- Development of Related operational plans;
- Strategic planning;
- Manage personnel;

- Development and coordination of contributions to annual report;
- Management related duties;
- Monitoring and evaluation;
- Performance management;
- Project management.

Employment period : November 2013 – December 2014

2. Position : Senior Manager: Local Economic Development (LED)

Responsibilities: Tourism Development and Promotion, Heritage Resources Management, Environmental Management, SMME's, Co-operatives Business Enterprise Development, Regional Economic development, Agricultural Development, Economic Research, Film Industry Development and Small towns' regenerations;

- Develop LED policies and Strategies;
- Budget;
- Budget monitoring and management;
- Risk Management;
- Project/programmes monitoring;
- Development of Related operational plans;
- Strategic planning;
- Formation of strategic partnerships;
- Manage personnel (28 people with 6 managers);
- Performance Management System;
- Development and coordination of contributions to annual report;
- Management related duties;
- Monitoring and evaluation;
- Performance management;
- Project management;
- Promotion of investment; and
- Integrated Development Plan (IDP) related activities.

Employment period : April 2010 – 30 October 2013

3. Position: Acting Director for the Department of Land, Human Settlements and Economic Development (ADM)

- Responsibilities: -
- Asset Management
  - Budget
  - Integrated Development Plan (IDP)
  - Performance Management
  - Occupational Health and Safety
  - Monitoring and evaluation
  - Staff management

- Fleet management
- Staff establishment
- Economic development
- Land and Human settlements

Period: November 2011 – February 2012 (and various short term periods)

4. Position : Heritage Manager

Responsibilities : - Heritage Resources Management;  
 - Coordination of heritage resources management;  
 - Development of Integrated Conservation Management plans;  
 - Heritage route development;  
 - Development and implementation of Amathole Heritage Initiative;  
 - Develop sector plan;  
 - Develop policies, strategy & frameworks;  
 - Integrated Development Planning related activities;  
 - Budget;  
 - Research and information,  
 - Education and awareness programme;  
 - Site rehabilitation;  
 - Exhibition development,  
 - Transformation of cultural landscape,  
 - Manage personnel;  
 - Performance management;  
 - Monitoring and evaluation; and  
 - Project management.

Employment period : December 2004 – April 2010

### **3.2 PREVIOUS EMPLOYMENT**

#### **South African Heritage Resources Agency**

Position : Intangible Heritage Officer

Employment period : 2003 -2004

#### **Human Sciences Research Council, Social Cohesion and Integration Unit**

Position held : Specialist Researcher

Employment period : February – October 2003

Duties : Conducted a National Skills Audit Survey for the National Department of Arts and Culture.  
: Co-authored a paper on intangible heritage, particularly its legal and financial instruments, for then Minister of Arts and Culture, Dr. Ben Ngubane, to present at INCP (International Network on Cultural Policy) conference.

#### **Ministerial Project: Research on Intangible Heritage**

Position held : Consultant Researcher

Employment period : Dec. 2002 – July 2003

Duties : Conducted research among senior parliamentarians with the aim to establish their understanding of intangible heritage and its nature and scope.

Employment institution: Department of Arts and Culture

#### **Constitution Hill Project**

Position held : Consultant Researcher

Employment period : Oct. – Nov. 2002

Duties : Feasibility Study for Constitution Hill

Employment institution: Constitution Hill

#### **Langa Project**

Position held : Consultant Researcher

Employment period: Sept. 2001- May 2002

Duties : Identified cultural heritage sites in Langa for preservation for present and future generations.

Employment institution: South African Heritage Resource Agency

#### **Cape Peninsula National Parks Project**

Position held : Consultant Researcher

Employment period: Nov. 2000 - May 2001

Duties : Trained and monitored field workers for Luyolo Oral History Collection  
: Conducted Cultural Mapping and Developed Cultural Heritage Management Plan for Cape Peninsula National Parks.

Employment institution: Cape Peninsula National Parks

### **Project on Public Pasts**

Position held : Consultant Researcher

Employment Period : March 2000–March 2001

Duties : Undertook research about the origins of township tours and the incorporation of townships into the tourism industry, and the construction of tourist gazes.

Employment institution: History Dept. (UWC)

### **Gugulethu Township Tourism Information Centre Project**

Position held : Consultant Researcher

Employment period : May-Aug. 2000

Duties : Conducted research that culminated into a permanent exhibition that is housed at Sivuyile Township Tourism Information Centre. The exhibition depicts the history, resistance history, and planning of Cape Town's townships with specific focus in Gugulethu.

Employment institution: Cape Town Tourism Board & Western Cape Tourism

### **Qunu and Mvezo Project**

Position held : Consultant Researcher

Employment period : Aug. – Oct 2000

Duties : Conducted historical research of Qunu and Mvezo for conservation of Nelson Mandela Heritage Trail.

Employment institution: SAHRA (South African Heritage Agency)

### **Langa Histories Project**

Position held : Consultant Researcher

Employment period : 1-30 Sept. 2000

Duties : Conducted research about Langa Location that culminated into an exhibition that was title 'Langa Histories', which formed part of 2000 Cape Town Festival.

### **History Department (UWC) Project**

Mounted an exhibition that portrayed the history of the Cape slavery both in rural and urban areas.

Period : Oct. 2000

### **Robben Island Museum**

Position held : Consultant researcher

Duty : Entered information into data base (Database entry project) about former Robben Island political prisoners.

Employment period : Oct.-Nov.2000

Employment institution: Robben Island Museum, Research Unit

### **Tutoring**

Employment position : Tutor

Level : History three

Employment period : Feb.-July 2000

Employment institution : History Dept. (UWC)

### **District Six Museum**

Position held : Researcher

Employment period : Feb.1999 – Feb. 2000

Duties : Conducted research about District Six Land Restitution;  
- Conducted research about Ndabeni Location;  
- Worked at District Six Museum archives; and  
- Conducted research that formed part of the 'Digging Deeper Exhibition' at District Six Museum.

Employment institutions : UWC History Dept., UCT & District Six Museum

### **Tutoring**

Employment position : Tutor  
Years : 1999  
Level : History three  
Employment institution : History Dept. (UWC)

### **Orientation Program**

Employment position : Co-ordinator for 1999 orientation Programme  
Employment period : Oct. 1998 – Feb. 1999  
Employment institution : Student Counselling, UWC

### **Philosophy Department**

Employment position : Student assistant  
Year : 1998  
Employment institution : Philosophy Dept. (UWC)

### **Mentor**

Employment position : Mentor (under Mentoring Programme) for Philosophy and Political Science students  
Year : 1998  
Employment institution : Student Counselling, UWC

### **Orientation Programme**

Employment position : Peer facilitator for Arts Faculty  
Year : 1998  
Employment institution : Student Counselling (UWC)



#### **4. OUTSTANDING ACHIEVEMENTS**

##### **Academic achievement**

Distinction (First class) in research paper for Honours Degree.

#### **6. COMMUNITY INVOLVEMENT**

- Council Member and Chairperson of the National Museum from 1 September 2015 – 31 August 2018.
- Nelson Mandela Museum Council Member, 2007 – April 2010.
- Chairperson of Nelson Mandela Museum Heritage Resources Management Committee.
- Nelson Mandela Museum Audit Committee member.
- Involved in community based cultural tourism, economic development and heritage initiatives.
- Board member (2003- 2004) for the post graduate diploma in Museums and Heritage Studies offered jointly by UWC, UCT and Robben Island Museum.

#### **7. EXTRAMURAL ACTIVITIES**

- Reading,
- Camping,
- Community Development,
- Sports.

#### **8. SKILLS ACQUIRED**

- Museology,
- Heritage Studies;
- Heritage resources management;
- Curatorship;
- Arts and culture;
- Oral History;
- Collection management;
- Research;
- Teaching and training in heritage and museum studies;
- Supervision of honours student in Historical and Heritage Studies;
- Tourism;
- Editing of the Museum Bulletin;
- Exhibition development;
- Knowledge management;
- Policy formulation;
- Analytical skills;
- Planning and Development;

- Strategic management;
- Facilitation skills;
- Performance Management System;
- Monitoring and evaluation;
- Risk Management;
- Financial management;
- Stakeholder management;
- Operation plan development;
- Annual report development;
- People management;
- Management skills;
- Interpersonal skills;
- Co-ordination skills;
- Project management;
- Policy, framework and strategy formulation;
- Feasibility study and business plan development;
- Report writing skills;
- Communication skills;
- Computer literacy;
- Socio-Economic Development;
- Teamwork; and
- Familiar with museology and heritage management, public sector environment and legislations; and the academic environment.

## **8. REFERENCES**

### **1. Prof. Ciraj Rasool (University of the Western Cape History Dept.)**

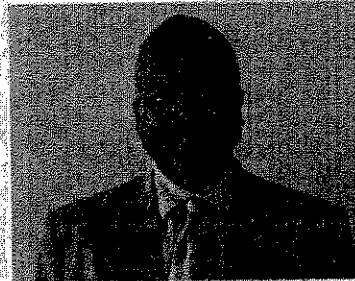
Tel. No. : (021) 9592225 (W)  
 : (021) 4476674 (H)  
 Email : [crassool@uwc.ac.za](mailto:crassool@uwc.ac.za)

### **2. Dr Pumezo Lupuwana (Amathole Regional Director, Roads and Public Works)**

Tel. No.: : 040 555 0001 (H)  
 : 043 711 5733 (W)  
 Cell No: : 082 821 9948  
 Email : [pumezo.lupuwana@gmail.com](mailto:pumezo.lupuwana@gmail.com)

### **3. Dr Mvuyo Tom (Vice Chancellor of the University of Fort Hare)**

Mobile phone : 0824156 058  
 Email : [mtom@ufh.ac.za](mailto:mtom@ufh.ac.za)

**T. KEBOTLHALE****CURRICULUM VITAE**

<b>NAME OF FIRM</b>	Dept of Military Veterans
<b>Names</b>	<b>TEBOGO KEBOTLHALE</b>
<b>Position</b>	Director Stakeholder Management
<b>Profession</b>	Public Administrator
<b>Date of Birth</b>	14 November 1967
<b>Address</b>	897 Boipuso Street, Unit 3, Mmabatho, 2735
<b>Marital Status</b>	Married
<b>E-Mail</b>	<a href="mailto:kebotlhaletizah@yahoo.com">kebotlhaletizah@yahoo.com</a>
<b>Cell-phone</b>	071 911 4603/071 440 1129

**KEY QUALIFICATIONS**

Tebogo Kebotlhalé was the Chief Executive Officer of the Mafikeng Industrial Development Zone until February 2011. He holds a Masters in Public Administration from the University of Liverpool and a Bachelor of Public Administration from the University of the North West. In addition, holds Diploma in Public Administration, Diploma in Office Computing and a Certificate in Community Housing and Development. Inherently a Local Government Practitioner and Administrator.

**1. Public Administration**

Tebogo has established himself as a strong leader, strategic planner, and manager with good communication skills through the various positions he has attained. He is the former **Chief Executive Officer (CEO)** of the **Mafikeng Industrial Development Zone (MIDZ)**, an entity created to champion regional industrial development in the North West Province. He was the **Municipal Manager** of Naledi Local Municipality incorporating the town of Vryburg.

He served as **LED Provincial Coordinator** (North West Province) and was a part-time lecturer at the University of North West (2000). He underwent an LED study mission to Brazil and Chile during October 2000. He was appointed a **Director for Local Government** in the North West Provincial Government in 2001. He has served in the North West Municipal Manager's Forum and represented that structure at a National level. He is a former member of the Mining, Minerals and Energy Development Board of the Department of Minerals and Energy.

He is a former member of the Institute for Local Government Management (ILGM).

**T. KEBOTLHALE****CURRICULUM VITAE****2. Other Leadership Activities**

Tebogo was involved in student, youth and community politics. He joined Umkhonto we Sizwe underground structure in 1983, planned and carried out several attacks on installations, councilors and police personnel.

He participated in various activities of the United Democratic Front (UDF) and Mass Democratic Movement (MDM) including the One Million Signature Campaign and the Anti-Black Local Authorities campaigns. He was instrumental in the formation of the Congress of South African Students (COSAS) Branch and the Huhudi Youth Organization (HUYO) and participated in activities of the Huhudi Civic Association.

He went into exile in 1985 and underwent various military training in Angola, Cuba and the USSR. He commanded various military units from a section, platoon to a company. He returned to the country in 1987 and operated in the Free State and the East Rand as a Sub-Regional Commissar where he recruited, trained and armed various defense units in the East Rand. He also planned, directed and carried out attacks on installations, police personnel and councilors.

**3. EDUCATION**

1.	Diploma in Office Computing:	Damelin	1995
2.	Certificate in Community Housing and Development:	UCT	1996
3.	Diploma in Public Administration:	College of Public Admin	1997
4.	Masters in Public Administration:	University of Liverpool	1999
5.	Bachelor of Public Administration:	University of North West	2000

**4. EMPLOYMENT RECORD**

1.	Dept of Military Veterans	2014 Nov - Director - Stakeholder Management
2.	MIDZ	2007-2011 CEO
3.	NALEDI LOCAL MUNICIPALITY	2002 - 2007 MUNICIPAL MANAGER
4.	DLG&H	2002 - 2002 DIRECTOR
5.	NORTH WEST PROVINCIAL GOV.	2000 - 2002 PROVINCIAL LED CO-ORDINATOR

## 5. DEVELOPMENT PROJECT EXPERIENCE

As the former Chief Executive Officer (CEO) of the MIDZ, he has been the chief strategic planner and coordinator for the implementation of the MIDZ Infrastructure Development Programme estimated at over R 200 million. Projects that have been completed to date are listed below:

MIDZ Contract No.	Project Name	Project Budget
MIDZ/001/05	Town Planning Contract	R 388,000.00
MIDZ/002/05	EIA Contract	R 244,550.00
MIDZ/003/05	Occupation Health and Safety (OHS) Contract	R 436,860.00
MIDZ/004/05	Internal Services Contract	R 59,389,596.00
MIDZ/005/05	Bulk Sewer Pipeline Contract	R 15,283,726.97
MIDZ/006/05	Bulk Water Supply Pipeline Contract	R 22,641,357.00
MIDZ/007/05	Industrial Access Road	R 72,550,819.00
MIDZ/008/05	Bulk Electricity	R 18,671,347.70
MIDZ/009/05	MIDZ Project Management	R 7,177,546.97
<b>TOTAL PROJECT BUDGET</b>		<b>R 198,959,172.00</b>

**BRIEF POLITICAL AND PROFESSIONAL PROFILE:**  
**TEBOGO KEBOTLHALE**

I was born 14 November 1967 and started my primary education in Huhudi, Vryburg in 1975. I attended at Bopagang Senior Secondary where I got involved in student and youth politics. I was expelled from the school as a result of my involvement in student and community politics. I joined an Umkhonto we Sizwe underground structure in 1983, planned and carried out several attacks on councillors and police personnel. I participated in various activities of the United Democratic Front (UDF) and the Mass Democratic Movement (MDM) including the One Million Signature Campaign and the Anti-Black Local Authorities campaigns. I was instrumental in the formation of the Congress of South African Students (COSAS) Branch and the Huhudi Youth Organization (HUYO) and participated in activities of the Huhudi Civic Association.

I went into exile in 1985 in which I underwent various military trainings in Angola, Cuba and the USSR. I commanded various military units from a section, platoon to a company. Injected in the country in 1987 and operated in the Free State and the East Rand as a Sub-Regional Commissar. Recruited, trained and armed various defence units in the East Rand. I also planned, directed and carried out attacks on installations, police personnel and councillors.

I went on to complete my matric studies at Savio Adult Education Centre in Cape Town during 1991-92 and went on to do pre-university courses with Khanya College in Salt River in 1993. Cape Town. I was elected the Student Representative Council (SRC) sports coordinator at the College. I was appointed ANC Head of Security for Vryburg Region in 1994 and later seconded to the Independent Electoral Commission (IEC) in 1994. I was also appointed one of the tri-lateral co-commanders in the Provincial VIP Unit (North West) in which I represented the non-statutory component. I was recruited into the Department of Developmental Local Government and Housing in 1995 to serve as a Personal Assistant to the MEC, until 1999.

I was elected the ANC Pudimoe Branch Secretary from 1997 to 1999. Previous leadership positions held include the chairpersonship of the Roman Catholic Young Christian Movement in 1984. Member of the Huhudi Youth Organization Executive Committee 1983-1985 and member of the COSAS Executive Committee during the same period. I am the former Chairperson of the South African National Military Veterans Association (SANMVA) and former Chairperson of MKMVA in North West Province. A former member of Council for Taletso FET College.

6. Qualifications obtained include the following:-

- |  |   |      |
|--|---|------|
| 1. Diploma in Office Computing - Damelin                               | - | 1995 |
| 2. Certificate in Community Housing and Development - UCT              | - | 1996 |
| 3. Diploma in Public Administration - College of Public Administration | - | 1997 |
| 4. Masters in Public Administration - University of Liverpool          | - | 1999 |
| 5. Bachelor of Public Administration - University of North West        | - | 2000 |

I have successfully completed a dissertation on Local Economic Development (Masters Level) focusing on local authorities in the North West Province. I served as LED Provincial Coordinator (North West Province) and was a part-time lecturer at the University of North West (2000). Underwent an LED study mission to Brazil and Chile during October 2000. I was appointed a Director for Local Government in the North West Provincial Government in 2001. I served in the North West Municipal Manager's Forum and represented that structure at a national level. A former member of the Mining, Minerals and Energy Development Board of the Department of Minerals and Energy.

**T. KEBOTLHALE**

**CURRICULUM VITAE**

**7. OTHER DEVELOPMENT PROJECTS**

As the Municipal Manager of the Naledi Local Municipality, he has been the chief strategic planner and coordinator for the implementation of the service delivery projects for communities within the municipal area of jurisdiction. Refer to attached schedule of projects undertaken as Municipal Manager.

**PROJECTS UNDERTAKEN AS A MUNICIPAL MANAGER FROM 2002-2007 NALEDI LOCAL MUNICIPALITY**

PROJECT NAME	VALUE	SOURCE OF FUNDING	LOCATION AND PEOPLE EMPLOYED	STATUS OF THE PROJECT
Urban Greening	R317 000	Own Revenue	All Wards(91)	Project completed
Paving of Moslapaa Str	R145 000	Own Revenue	All Wards(48)	Project completed
Siella Housing Project (400) houses	R4 307 600	Provincial Housing Dept	Ward 1(78)	Project blocked
Dihakwaneng Office Equipments	R140 000	Own Revenue	Ward 5(8)	Project completed
Huhudi Stadium Lights	R927 000	Provincial Housing Dept	All Wards(4)	Project completed
Siella Sub-Station	R600 000	Provincial Housing Dept	Ward 1(2)	Project completed
Siella Radio Computer Link	R500 000	Provincial Housing Dept	Ward 1	Project completed
Dihakwaneng Bulk Water Supply	R3 059 900	DWAF	Ward 5(60)	Project Completed
New Town Planning Scheme	R450 000	Provincial Housing Dept	All Wards	Project Completed



**CURRICULUM VITAE**

**T. KEBOTLHALE**

PROJECTS UNDERTAKEN 2003

PROJECT NAME	VALUE	SOURCE OF FUNDING	LOCATION AND PEOPLE EMPLOYED	STATUS OF THE PROJECT
Upgrading Huhudi Hail	R1 050 820	Provincial Housing Dept	Wards 4,5,6,8,9 (20)	Project completed
Street Lights Mosiapoa Street	R250 323	Provincial Housing Dept	Wards 6, 8(8)	Project completed
Park Development Nkosi Street	R235 000	Provincial Housing Dept	Ward 4,6,9	Project Completed
Electrification of 400 houses at Stella	R675 000	NER	Ward 1	Project blocked due to uncompleted houses
Upgrading of parking area PA	R950 000	Bophirima DC	Ward 7 (20)	Project completed
Electrification of 230 houses at Southern Extension Huhudi	R562 000	NER	Ward 5 (6)	Project completed
Upgrading IT System	R250 000	Provincial Housing Dept	Municipal Admin	Project completed
Paving of side walks (Crutse, Mandela & Sogawana Street)	R1 113 898	Provincial Housing Dept	Ward 6,8,9 (40)	Project Completed
Water Supply to 865 Households Dithakwaneng	R1 500 000	Land Claims Commission	Ward 5 (35)	Project Completed
Water Reticulation Broedersput	R350 000	DWAF	Ward 2 (12)	Project completed
Sewer System Dithakwaneng	R1 680 000	Provincial Housing Dept	Ward 5 (40)	Project to be completed when the houses are built

**T. KEBOTLHALE**

**CURRICULUM VITAE**

**PROJECTS UNDERTAKEN FROM 2004**

PROJECT NAME	VALUE	SOURCE OF FUNDING	LOCATION AND PEOPLE EMPLOYED	STATUS OF THE PROJECT
Construction of 195 VIP Toilets at Devondale	R580 000	DWAF	Ward 2	Project completed
Additional Bulk Water	R2 900 000	DWAF	Wards 3, 4, 5, 6, 7, 8 (11)	Project completed
Upgrading Sewer Purification Works	R5 900 000	MIG	Ward 3, 4, 5, 6, 7, 8, 9 (6)	Project Completed
New 6 High Mast Lights (Ditakwaneng, Stella and Huhudi)	R700 000	Provincial Housing Dept	Wards 1, 4, 5, 6, 9	Project Completed
Forest Intrusion Project	R1 600 000	Provincial Housing Dept	All Wards (460)	Chiy fencing of camps is outstanding
New 9 High Mast Lights and street lights at west extension	R1 400 000	Provincial Housing Dept	Ward 1, 4, 5, 8, 9 (73)	Project completed
Resealing of certain roads in Vryburg	R1 000 000	Own Revenue	Ward 7	Project completed

**T. KEBOTLHALE**

**CURRICULUM VITAE**

**PROJECTS UNDERTAKEN FROM 2005-2007**

PROJECT NAME	VALUE	SOURCE OF FUNDING	LOCATION AND PEOPLE EMPLOYED	STATUS OF THE PROJECT
Upgrading of Pudumpe Water Pipeline	R34 000 000	MIG	All Wards	Contractor on site
Mosita Water Reticulation	R1 400 000	DWAF	Ward 1	Funds Secured
Development of New Clinic at Colridge	R2 500 000	Dept of Health	Ward 2,3,7	Project to be completed by May 2006
Upgrading of abulion block at Taxi Rank and Shoprite	R210 000	Own Revenue	Ward 7	Project Completed
Tarring of South Street (Where the new hospital will be built)	R6 500 000	Dept of Roads & Public Works	All Wards	Funds secured
Water Reticulation for Devondale	R1 600 000	MIG	Ward 2	Funds Secured
Resealing of roads	R2 000 000	Dept of Economic Affairs	Ward 7	Contractor on site
Upgrading of Moffat and Market Street	R 5 600 000	Dept of Roads & Public Works	All Wards	Contractor on site
Extension of Colridge Library	R360 000	Dept'o Sports Arts & Culture	Ward 2 & 6	Bids will be awarded during May 2006
Development of six (6) Transfer Stations	R3 800 000	SMIF	All Wards	Bids awarded project will start during June 2006
Mosita Game Farm Fencing	R536 896	Dept of Agriculture	Ward 1	Funds secured
Mosita Game Farm	R1 600 000	Dept of Agriculture	Ward 1	Funds Secured
Devondale Vegetable Production Input	R7 062	Dept of Agriculture	Ward 2	Funds Secured

**T. KEBOTLHALE****CURRICULUM VITAE****PROJECTS UNDERTAKEN FROM 2005 -2007**

PROJECT NAME	VALUE	SOURCE OF FUNDING	LOCATION AND PEOPLE EMPLOYED	STATUS OF THE PROJECT
Frozen Vegetable Project	R1 800 000	NDA	All Wards	Funds secured
Youth Corporation Centre	R300 000	Dept of Economic Dev	All Wards	Funds Secured
Kgomo Boswa Project	R260 000	Bophirima DC	All Wards	Funds secured (Land to be availed by Municipality)

**T. KEBOTLHALE**

**CURRICULUM VITAE**

PROJECT NAME	VALUE	SOURCE OF FUNDING	LOCATION AND PEOPLE EMPLOYED	STATUS OF THE PROJECT
Fencing Barolong Bani Project (Ditlakwaneng)	R107 386	Dept of Agriculture	Ward 5	Funds secured
Huhudi Greening Project	R2 000 000	Dept of Environ Affairs & Tourism	All Wards	Funds secured
Thulo Lesedi School Sanitation	R406 348	Dept of Education	All Wards	Project started
High Mast Light for Devondale	R150 000	MIG	Ward 2	Funds secured
Town Planning for 1500 Human Resettlement Housing Project	R500 000	Bophirima DC	All Wards	Contractor on site and project will be completed by October 2006
Resealing of East Voortrekker, Royden, & Matopie	R1 800 000	MIG & Own Revenue	Ward 3,4,7	Bids were invited
Upgrade Gravel Roads	R1 700 000	MIG	All Wards	Waiting for approval letter
Street lights for Moffat, Royden, Kirsch and Rekgarahlile	R1 650 000	MIG	All Wards	Funds secured
Street Lights for Ben De Klerk	R663 020.70	MIG	Ward 3	Project will start during June 2006
Paving of Segawana Street	R280 000	Bophirima DC	Ward 4,5,6,8,9	Project will be completed by July 2006
Tarring Phase 1 of East Street	R270 000	Bophirima DC	All Wards	Fund Secured
Water Retention for 1500 Human Resettlement Housing Project	R950 000	Bophirima DC	All Wards	Design will start during September 2006
Cluster Broiler Project	R2 100 000	Bophirima DC	All Wards	Funds secured

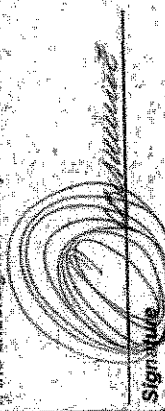
**T. KEBOTLHALE** CURRICULUM VITAE

**LANGUAGES**


	Speak	Read	Write
English	Excellent	Excellent	Excellent
Tswana	Excellent	Excellent	Excellent
Zulu	Excellent	Poor	Poor
Xhosa	Excellent	Poor	Poor
Afrikaans	Poor	Poor	Poor

**CERTIFICATION**

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

  
 Signature

Cell: 071 911 4603/071 440 1129

  
 Date

Aradia: City of Bheane

**REFERENCES:**

1. Dr Ruth Segomotsi Mompoti 082 328 1905
2. Mr Tsepe Motumi 082 801 2101
3. Brig Gen Mashobane (Ret) 082 451 6019
4. Mr Darkey Africa 072 149 8773/076 625 3420



**CURRICULUM VITAE  
OF  
MARJORIE REFILWE MASOGA**

Surname	Masoga
First names	Marjorie Refilwe
Maiden name	Mashiane
Date of birth	21 December 1969
Identity number	6912210451084
Gender	Female
Residential address	1200 Block K Soshanguve 0152
Cell number	0827042483 / 0767888980
Work address	Tshwane West District 2216 Block U Klipgat road next to Odi Hospital
Postal address	PO Box x 04
Work telefax	086 535 1534
Nationality	South African
Email address	<a href="mailto:ginos@webmail.co.za">ginos@webmail.co.za</a> / <a href="mailto:Marjorie.Masoga@gauteng.gov.za">Marjorie.Masoga@gauteng.gov.za</a>
Marital status	Divorced
Dependants	Two
Health	Good
Criminal record	None
Home language	North Sotho
Other languages	English, Afrikaans, Zulu, Xhosa, Tswana & South Sotho
Driver's licence	Code 8
Hobbies	Netball, athletics, soccer, gymnastics, music, cricket, arts & culture.

**EDUCATIONAL QUALIFICATION**

Last school attended	Walmansthal High
Highest standard passed	Standard Ten
Year	1989

**TERTIARY EDUCATION**

<b>Institution</b>	<b>Transvaal College of Education</b>
<b>Qualification</b>	<b>Senior Primary Teachers Diploma</b>
<b>Year obtained</b>	<b>1993</b>
<b>Institution</b>	<b>Technikon Northern Gauteng</b>
<b>Qualification</b>	<b>National Diploma in Educational Management</b>
<b>Year obtained</b>	<b>1996</b>
<b>Qualification</b>	<b>Theory of Education</b>
<b>Year obtained</b>	<b>1997</b>
<b>Institution</b>	<b>Success College</b>

Qualification : Sports Management  
 Year obtained : 2001  
**Institution** : UNISA  
 Qualification : Labour Relations Management  
 Year obtained : 2005  
 Qualification : Project Management  
 Year obtained : 2007  
 Qualification : Hiring Practices  
 Year obtained : 2010  
  
**Institution** : University of Pretoria  
 Qualification : Bed Honours Law and Policy  
 Year obtained : 2012

### EMPLOYMENT HISTORY

**Institution** Mzimuhle Primary School  
**Position held** Educator  
**Duration** February – March 1994

**Institution** Echibini Secondary  
**Position held** Educator  
**Duration** August – December 1994

**Institution** Kgotlelelang Primary School  
**Position held** Educator  
**Duration** January 1995 to 03 March 2015

### CURRENT EMPLOYMENT

**Institution** Tshwane West District Education  
**Position held** Acting SES Values in Education  
**Duration** 03 March 2015 to date

SES = Senior  
 Education  
 Specialist

### SKILLS

- ◆ Computer, Planning
- ◆ Leading, Communication
- ◆ Initiating, Presentation
- ◆ Reporting, Event Organizing
- ◆ Coaching, Talent Identification
- ◆ Fundraising, Quality assurance, Negotiating
- ◆ Risk sensitive, Mediating

### PERSONAL QUALITY TRAITS

- ◆ Honesty, Accountability
- ◆ Loyalty, Respect, Social transformer
- ◆ Dedicated, Disciplined, analytical
- ◆ Passionate, Motivational speaker
- ◆ Fun loving, Human Relations



## **ACHIEVEMENT**

Union level- SADTU Branch SAC Convener from 2005-2007, 2009-2011, 2011-2013

Function for retired SADTU pensioners February 2007, district and regional music competition with district officials, quarterly closing bash for educators, Union rep in memorial and burial services of fallen comrades. Established union choir in 2009-

## **SCHOOL LEVEL**

I organized sports and year end trips for learners. We celebrated Africa day. educational tour to Durban 2003 and Cape Town 2005, participated in ARA B the Best competition at the Dome, Co-ordinated wrestling from 2009-2015, Children's wrestling. wrestler(Thato Monyeki) represented SA at Germany 2010. Mentored athlete Gloria Masego Baeba.

## **SELF**

Best netball and discuss thrower 1991-1993 at TCE

Represented SADTU at National sports festival in 1996, 2015(KZN),2000,2003 (EC),2009(FS)

Regional and provincial program director 2009 to date

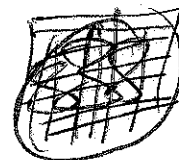
ANC ward treasure 2009-2013 Deputy Chair 2014/2015 Additional Branch WL member

Co-ordinated ANC zonal netball in August 2011. South African soccer team in SATO games 2015.

## **COURSES ATTENDED**

OBE,RNCS,Strategic Planning , Event Management & ICT.

REFERENCES:	Contact Person	Mrs Lorraine Kekana
	Contact number	012 725 1438/0826628786
	Contact Person	Mr I Dibakwane
	Contact number	012 720 6025
	Contact Person	Mr Patrick Kekana
	Contact number	012 543 1049/ 0767691698



## CURRICULUM VITAE

### Somangamane Benjamin NTULI

#### Current projects

Board member of PSIRA (since 2013)  
Member of Remuneration Management Committee and Stakeholder and Core Business Committee; driving the Company through sound Corporate Laws as directed by King Report I, II and III, compliance with PFMA and other National Treasury prescripts in pursuance of the Constitution of the Land.

Management Advisor with Belgium Campus (since 2013)  
Compliance of the Institution with the South African Legislative Framework; Curriculum Development; Identification and Management of relevant stakeholders to the institution; Research and Development of the Institution to enhance Innovation; focusing the Institution towards a common South African Government vision.

#### Past projects

Served as board member of the South African National Defence Force (2000 – 2004): Transformation of the 5 arms of service of the National Defence Force.

Land restitution of Wallmannsthal (2008): As Member of Parliament in the Defence Committee, I was appointed as Chairperson to successfully restore the land occupied by Department of Defence to the people of the Wallmannsthal, in Pretoria in accordance with the land claims restoration Acts and Policies.

Started similar initiatives at the Madimbo Corridor in Limpopo Province, Loatla in the Free State, De Aar in Northern Cape, and Hellsgate in Kwazulu Natal, which are still outstanding.

Defence Related Industry Policy (2009): As Member of Parliament I was given an assignment to start the policy on the transformation of the South African Defence Industries.

Defence Military Ombudsperson (2009): As Member of Parliament, I led the comparison study of military and defence between South Africa with Canada and USA, which resulted in the establishment of the Military Ombudsman in the South African National Defence Force running currently.

Under my leadership, I led the Joint Standing on Defence and the Portfolio Committee on Defence to do a benchmarking study of the South African Military Academy curriculum with that of Canada regarding the balance between the academic content versus the military training with intention of improvement of our South African situation militarily.

#### Beyond Parliamentary Service:

Minister's Representative in PSIRA (Private Security Industry Regulatory Authority) (2009 August – 2010 February) heading the Ministerial Investigation Task Team (MITT): Transformation of the institution,

registration and preparation of security companies and security guards to meet the 2010 FIFA Soccer World Cup requirements.

After the completion of the above assignment I was assigned to the Department of Public Service Administration (DPSA):  
Director: Responsible for Cabinet and Parliamentary liaison, Cabinet File, Public Service Portfolio Committee and Study Group.

Firstly, to perform the Ministry's Cabinet and Parliamentary Liaison; to execute Ministry's Cabinet File.

Secondly, I was seconded to setup a new Public Service Anti-Corruption Unit (PSACU) (2010-2013 June)

As my Contract was not renewed, I then took part-time employment with the Belgium Campus IT university on an advisory capacity to date.

**Parliamentary Historical experience:**

Committees under which I served;

- Education Portfolio Committee
- Safety and Security Portfolio Committee
- Defence Portfolio Committees both -
  - Parliamentary Portfolio Committee of Defence (PCOD)
  - Joint Stand Committee on Defence (JSCD)

**Oversight Parliamentary Visits:**

- Cuba: Study on Education, Economic & Socio political model practice, Portfolio Committee On Education
- Addis Ababa: Defence Budgets – Institute for Security Studies (ISS): Civil-Military Relations and Defence Budget Circles Workshop
- Dar Es Salam: Presentation of South African Defence Budget Circle Oversight Perspective, Portfolio Committee on Defence (PCOD)
- DRC: Operations and Management of SANDF resources in the areas of deployment of soldiers
- Namibia: Education oversight, accessibility by learners and students in Education, Portfolio Committee of Education at SADC level
- New York: Participate in debate on Evaluation of deployment of SANDF in the United Nation Missions in Africa and I also engaged with the UN Procurement office regarding concerns of the South African Defence-Related Industries.
- Canada: Benchmarking of military academy curriculum with the Canadian military Academy in comparison with the South African Military Academy – Saldana.

Tel Aviv: study mission under Human Rights, economic community development under the development cooperatives and the possible political resolution of conflict between Palestine and Israel (1992)

- Labour Relations Officer at the Gauteng Department of Education North District (1997 -1999 June)
- Member of Parliament (1999 June – 2009)

**Political  
Involvement**

- Soshanguve Constituency Office (1999 – 2000)
- Centurion Constituency Office (2001 – 2002)
- Cullinan and Bronkhorspruit Constituency Office (2002 -2009)

## **Community Development**

Establishment of the Soshanguve Residence Trust (1990)  
Establishment of the Soshanguve Community Radio  
Honorary member of the National Education Union of South Africa (NEUSA 1985)

In 1988, from September to December served as a Political Prisoner at Pretoria Central Prison, during Apartheid Government for state of emergency law. I was a member of Soshanguve Youth Organisation (an affiliate of UDF) and I was also a President of Student Representative Council (SRC) in the Vista University Mamelodi Campus.

The following are contribution to ANC as an office bearer from 1994-2014:  
-1994-1995 Branch Educational Officer Soshanguve Branch  
-1996-1998 Regional Executive Member Pretoria Region  
-1998-2002 ANC Regional Executive Treasurer Pretoria Region  
-2003-2014 ANC Member Tutor in Political Education School

Member of the National Teacher Unity Forum (NTUF), a precursor to today's South African Democratic Teachers Union (SADTU)

Constituency researcher on the Khululekani Institute for Democracy on taking Parliament to the People (1994)

Establishment of the Soshanguve Education Coordinating Committee (SECC) under the National Education Coordinating Committee (NECC)

## **Goals**

To empower South Africa regarding skills development,  
Economic growth, investment and foster sound international relations while maintaining South African national sovereignty.  
Learn from other countries and its people

## **Profile**

**Master of Management in Security** (2014 University of Witwatersrand, Johannesburg)

**Postgraduate Diploma in Management** (2012 Public & Development Management, Wits university)

**Advanced Diploma in Economic Policy** (2004 University of Western Cape)

**Certificate in Economics and Public Finance** ( 2002 University of South Africa)

**Postgraduate Diploma in Policy and Development Administration** (1994 Public & Development Management, Wits university)

**Bachelor Degree of Arts** (1987 –1989) incomplete Vista University)  
**College of Teacher's Diploma** (1984-1986) Transvaal Education

**Certificate in Defence and Security Management** (2004 University of Witwatersrand)

**Certificate of attendance in strategic internal control, corporate governance and integrated risk management** (2012 G & Y Training Institute)

Platoon Commanders' course in military conventional warfare (1993 – 1994 Zimbabwe Military Academy in Gweru) in preparation for the new South Africa.

**Grade 12** (1983 Matriculated at Hlanganani Secondary School, Soshanguve)

**Personalia**

**Name** Somangamane Benjamin Ntuli  
**Date of Birth** 28 July 1962  
**Nationality** South African

**Family** Wife: Sinah Ntuli (HR: Department of Justice & Constitution and Correctional Services)  
Children: Xolisile (1992), Smangaliso (1997), Noluthando (2005)

**Languages** isiZulu (mother tongue)  
English, Afrikaans, seSotho: good  
isiXhosa, isiNdebele, and isiSwati: understand

**Security Clearance** Top secret

**Contact** 082 496 8349  
012 542 1005 (home)  
somanga@belgiumcampus.ac.za

**Referees**

Fr Smangaliso Mkhathshwa 076 431 2344 (Social and Political Mentor)  
Cde Obed Bapela 082 656 4137 (ANC)  
Prof Enrico Jacobs 082 687 0886 (Person I report to at Belgium Campus IT University, Pretoria North)  
Mr Joseph Pooe 082 908 2426 ( a colleague I use to work with at the Public Service and Administration in the PSACU UNIT)  
Oupa Monareng, Zakes Molotsi(late) worked with them between 1989-1995 on ANC security matters.

## **PERSONAL INFORMATION**

Surname                      Ndamase  
Names                        Sibusiso Rupert  
Date of birth:                24 March 1976  
Nationality:                 South African

## **CONTACT DETAILS**

Address:                      24 Flamingo Court, Florida 1709  
Mobile:                        082 332 5238  
E-mail:                        [sibusiso.ndamase@gaufeng.gov.za](mailto:sibusiso.ndamase@gaufeng.gov.za)

## **EDUCATIONAL QUALIFICATIONS**

### **Tertiary education**

University of Johannesburg (2012)	B-Tech Degree in Tourism Management
Netherlands (2008)	3 months Exchange Programme
University of the North-West (2004)	Project Management Certificate

### **Secondary education**

Zingisa Comprehensive High School, Umthatha, Eastern Cape

### **Other studies**

Various short courses and training programmes



## EMPLOYMENT

<b>February 2008 -to date</b>	Deputy Director Cradle of Humankind World Heritage Site Gauteng Province
<b>August 2004 - January 2008</b>	Project Manager: Concessions Madikwe Game Reserve North West Province
<b>July 2002 – July 2004</b>	Manager Calabash Tours Eastern Cape Province
<b>December 1998 – June 2002</b>	Assistant Tourism Manager Addo Elephant National Park Eastern Cape Province

## REFERENCES

Mags Pillay Relationship Mobile	Director: Cradle of Humankind World Heritage Site Supervisor 083 647 5088
Adrian Amod Relationship Mobile	Senior Manager: Gauteng Tourism Agency Professional Colleague 079 497 0818
Yolanda Ralawe Relationship Tel:	Labour Relations Officer: Public Servants Association (PSA) PSA Colleague 011 – 718 5413

## **SUMMARY OF KNOWLEDGE AND EXPERIENCE RELEVANT TO THE CANDIDACY FOR THE PROVINCIAL HERITAGE RESOURCE AUTHORITY**

### **15 years middle management – level experience in complex, stakeholder-driven organisations**

I served 8 years in the tourism, conservation, heritage and biodiversity environment for the South African National Parks and Madikwe Game Reserve and the last 7 years as a Deputy Director for the Cradle of Humankind World Heritage Site. All these positions require complex stakeholder engagement with role players in the public sector, private sector and civil society, in academia, the diplomatic community and the media.

I have good strategic analysis and thinking abilities and strong competencies and capabilities in all areas of management.

In addition to my broad knowledge of government strategy and experience of implementation of strategies and plans, I have a very detailed understanding of the heritage sector particularly in the following areas:

#### **Archeology and Paleontology**

I am part of the Management Authority for the acclaimed World Heritage Site whose focus into the future remains the protection, preservation and interpretation of the heritage value of the site and the elements which constitute what UNESCO terms the Outstanding Universal Value (OUV) of the site. These are the existing proclaimed fossil sites, as well as the biophysical environment in which the existing and as yet undiscovered sites are located.

#### **Community Development through Heritage**

I am currently involved in the education and outreach programmes targeting schools around the World Heritage Site e.g. sponsored school visits to the visitor centres in the Site. We have helped establish Co-operatives in the crafting area using the fossils found in the Site. We have negotiated and secured market places for these co-operatives at Maropeng, Sterkfontein Caves and recently at Cradle Stone Mall. A total of 35 people have been trained and are running the co-operatives resulting in employment opportunities.

#### **Working with government and private organisations**

I have intimate knowledge of public policy and the structures and functioning of government at all levels.

I have also had considerable experience in interacting with the private sector, civil society, academia and the diplomatic community.

Curriculum Vitae

**Liaquat Alli EBRAHIM**

*Justice of the Peace*

B.Sc (Econ)(Hons)(London); HDip Co Law (Wits); M.Phil (Stel)

Name:	Liaquat Alli Omar EBRAHIM
Date of Birth	8 <sup>th</sup> October 1948
Identity Number	481008 5085 08 0
Marital Status	Married Children: Three Sons
Postal Address	P. O. Box 58 Pretoria 0001
Business Address	Suite 103, First Floor HS Ebrahim Centre 190 Bengal Street LAUDIUM, 0037 (Pretoria)
Residential Address	376 Ganges Street Claudius 0037
E-Mail	LAE@ hsebrahim.co.za

Educational Qualifications

1996 – 1999

**M. Phil.** (Specialising in Business Ethics)

University of Stellenbosch

1992

University of Witwatersrand

A Short Course on “Being in Business”

1983 – 1985

**Higher Diploma in Company Law**

(Post-graduate diploma)

University of the Witwatersrand

1984 – 1985

Physical Testing Methods of Ceramic Minerals Certificate

Pretoria Technikon

1983 – 1984

Tax Law Programme Certificate

University of South Africa

1971 – 1974

Institute of Chartered Accountants in England and Wales

Served Articles of Clerkship with Halpern & Woolf (Chartered Accountants: London)

1968 – 1971

**B.Sc. (Economics) Honours**

Queen Mary College, University of London

## Business and Community Affairs Experience

- Sept 2011  
Sept 2015      Appointed to the Board of the National Library of SA until September 2012. Reappointed for the term September 2012 - 2015
- 2010 – 2011      Cancer Care Group of Laudium – Chair and member of the Board
- 2006 - 2009      South African Library and Information Trust – Chairman [2006]
- 2005 – 2006      Appointed to the Board of the National Library of South Africa [interim appointment]
- 2005 – 2007      Appointed by the Minister of Arts & Culture as a member of The National Council for Library and Information Service (NCLIS), which is an advisory body to the Ministers of Education, Finance, and Arts & Culture.
- 2005 – 2007      Appointed to the Executive Committee of NCLIS
- 2003 – 2004      Chairman of Sabinet Online Limited  
Chairman of 'The Chairperson's Fund'
- Chairman of the Audit Committee  
Chairman of the Remuneration Committee  
Chairman of the Nominations Committee
- 2002 – 2009  
2009 – 2014      Appointed to the Board of the Pretoria Academic Hospital (renamed The Steve Biko Academic Hospital)  
Re-appointed to April 2012.  
Retired 2014
- 2002 – 2004      Member of the Executive Council of the South African Memon Foundation
- 2002 – 2004      Appointed an Executive Member of the Mumbai Chamber of Commerce (Bombay, India)
- 2000 – 2014      Appointed as a Trustee of the M. L. Sultan Foundation, Durban.  
Resigned November 2014
- 2000 – 2014      Appointed as a Governor of the University of Rhodes, Grahamstown.  
Resigned 2014
- 2000 – 2003      Member of the Board of the National Library of South Africa, which is the amalgamation of the State Library and the South African Library:
- Chairman of the Finance Committee  
Chairman of the Audit Committee
- 1999      Involved in the merger between the State Library of Pretoria and the South African Library in Cape Town in terms of legislation to create a 'national library'

- 1999 Head of the negotiating team for Sabinet Online in discussions with the Department of Communications regarding the creation of a "national virtual library"
- 1998 – 2003 Appointed as Deputy Chairman of Sabinet Online  
 Member of the Audit Committee  
 Member of the Remuneration Committee
- 1998 – 2014 Founder Member and Director of the Foundation for Library and Information Service Development (Pty) Limited: a Section 21 Company, which fosters development of library and information services in South Africa.
- 1997 - 2004 Sabinet Online (Pty) Limited – appointed a Director. Sabinet Online is the South African Bibliographic and Information Network, which is used by all university libraries.
- 1996 – 1999 Appointed to the Board of the State Library in Pretoria by the Minister of Arts, Culture, Science and Technology  
 Chairman of the Finance and Audit Committees
- 1995 – 1997 Natal Society for the Blind – member of the Board of Management
- 1995 – 1997 Member of the Ceramic Cluster Study set up by the IDC in conjunction with the Department of Trade & Industry and financed by the 'Japanese Grant Fund' to accurately determine and quantify the key constraining variables in the domestic tableware industry.
- 1995 Session Chairman of the 27<sup>th</sup> Annual South African Ceramic Society Symposium
- 1995 – 2000 Executive Member: South African Medical and Dental Council – The Professional Board for Medical Science
- 1994 – 1998 Appointed to the Management Council of:  
 The Natal Association for the Care and Rehabilitation of the Physically Disabled
- 1994 – 1995 Johannesburg Chamber of Commerce – member of the Executive Council for 1994/5
- 1994 Appointed by the Minister of Justice as a - Justice of the Peace for the Magisterial District of Pretoria
- 1992 to date
- 
- In 1992, The African Success & Entrepreneurship Foundation (AFSEF) was formed. I am one of the founding members, and continue to be involved to date.
- AFSEF is a foundation and consists of members who bind themselves

to attain the objectives of specific strategies in terms of a common value system. Its constitution embraces objectives to further transformation and entrepreneurship with a view to facilitating sustainable economic growth, personal earning capacity and wealth. [This was and still is the objective since 1992, pre-democracy].

- 1985 – 1990 Member of the Wage Determination Board – Venda
- 1985 – 1990 Member of the Unemployment Insurance Fund Board – Venda
- 1983 – 1985 Trustee and Executive Committee Member of the:  
World Memon Foundation – SA Chapter
- 1983 – 1985 Executive Council Member  
The Association of Blind Black Adults
- 1983 – 1985 ASSOCOM: Member of the following Committees:  
Economic Affairs  
Taxation  
Conditions of Tender
- 1983 – 1985 Executive Council Member: Pretoria Chamber of Commerce
- 1983 – to date Associated with several companies either as a Director and or Shareholder
- 1981 – 1982 Financial Consultant to Home Video Holdings Limited – the first company to be listed on the Unlisted Securities Market in London
- 1979 – 1981 Director and Founder Shareholder of:  
Lucas Fetters & Associates (Insurance Brokers)
- Brilmann Limited  
Publishers of a monthly property magazine covering the residential property market in the United Kingdom
- Madelein Productions Limited  
Acquisitions of film scripts and promoter of film rights
- 1978 – 1981 Financial Director of:  
R.L. Autoguard Extended Warranties Limited  
(a subsidiary of a Public quoted Company on the London Stock Exchange). Nature of business: re-insurance underwriting
- Consumer Insurance Services Group Limited (Chairman and Financial Director) (part of a Public quoted group of Companies – London)
- 1975 – 1977 Personal Assistant to the Senior Partner  
Halpern & Woolf – Chartered Accountants in London
- 1974 - 1975 Senior Audit Manager: Halpern & Woolf, London

1971 – 1974

Articles of Clerkship – with Halpern & Woolf, Chartered Accountants in London

Trustee:

**Hajee Suliman Ebrahim Memorial Trust**

Established in 1952

The Trust has given hundreds of bursaries in its fifty years of existence, including to some 97 medical students.

The Trust has undertaken many building projects including substantial donations to the following:

The HS Ebrahim School for the Mentally Handicapped in Pietermaritzburg during 1977.

The HS Ebrahim Training School (1993), which is the training school of the Natal Society for the Blind in Durban. The British Government was so impressed with the Training school that they donated a line of production machinery to the Centre. Her Majesty, Queen Elizabeth II unveiled this donation during 1996.

The HS Ebrahim Hall at the Transvaal College of Education in Laudium. This is a teacher training facility;

During 2003, the facility was turned into a 'focus learning' college with sports as the focus. The Hall is still in use.

Trustee

**Omar HS Ebrahim Charitable Trust**

Amongst the projects of the Trust have been the following:

The Omar HS Ebrahim Kwa-Nacrod Centre

The Centre provides facilities to assist people with disabilities. These services include nursing care, rehabilitation, counselling, employment, social work services, education and training. The total cost of this project exceeds R5 million.

Atteridgeville, Pretoria, Containerised Medical Clinic:

Installed fully equipped medical clinic, which is under the daily management of the Gauteng Health Department.

A substantial donation to the Springs Muslim School towards the creation of a library.

Contributions towards projects of the Gauteng Department of Education.

University of Rhodes Student Bureau: The HS Ebrahim Student Bureau is the core facility for all students registered at Rhodes University, Grahamstown.

Pretoria Sun Gardens Hospice: the Trust contributed towards the



construction of the Administrative Block. The building is dedicated in memory of Farid Omar HS Ebrahim, my younger brother.

Omar HS Ebrahim Lotus Gardens Primary School – the School is named in honour of my late Father. The enrolment is around 1,200 pupils mainly from Atteridgeville, Danville, and Lotus Gardens areas.

Distribution of children's books to various schools.

Dr Takalani Eric Mudzanani matriculated at Phophi Secondary School in Limpopo Province. His postschool qualifications include a Bachelor of Arts in Education (University of Venda), a Postgraduate Diploma in Marketing Management (University of South Africa), a Postgraduate Diploma in Business Management (University of KwaZulu-Natal), a Master's degree in Organisational Communication Research and Practice and a PhD in Tourism Management (North-West University). He is currently employed as a senior lecturer in communication science at the University of South Africa. Prior to joining UNISA, he joined the Department of Arts and Culture in 2004 as an assistant director: communication and was promoted to deputy director in 2007, a position he held until 2011. From 1998 to 2004 he worked as a lecturer and a marketing officer at Ekurhuleni West College. During his stay at the college, he also served as a member of the college council. Between 1996 and, 1998 he worked as a teacher at ABC Academy in the Gauteng Province.

In his PhD thesis, he analysed the planned, unplanned, product and service messages of Distong Museums and Iziko Museums in Gauteng Province and Western Cape Province respectively. As part of the study, he developed an integrated marketing communication framework for the museums. The proposed framework will empower the museums both to ensure message consistency and to maximise communication impact despite the divergent message needs of their multiple stakeholders.

He is a research supervisor at UNISA and Tshwane University of Technology Business School. His research interests include heritage/cultural tourism, tourism marketing, organisational communication, integrated marketing communication. The following are articles that have been accepted and published:

Analysing the integrated marketing communication message typology of selected public technical and vocational education and training colleges in South Africa. *International Journal of Marketing Studies*. (Accepted)

Beyond storing old stuff: analysing the socio-economic value of museums. *On the Horizon*. (accepted)

Why is Death so Attractive? An Analysis of Tourists' Motives for Visiting the Hector Peterson Memorial and Museum in South Africa. *The Mediterranean Journal of Social Sciences* (published)

A review and analysis of the role of integrated marketing communication message typology in the development of communication strategies. *African Journal of Marketing Management* (accepted)

**CURRICULUM VITAE  
OF  
TAKALANI ERIC MUDZANANI**

**PERSONAL DETAILS**

Surname:	Mudzanani
First names:	Takalani Eric
Identity number:	7401106452082
Date of birth:	1974 January 10
Marital status:	Married
Sex:	Male
Nationality:	South African
Home language:	Tshivenda
Proficiency in other languages:	English
Contact number:	082 202 5000
E-mail:	mudzate@unisa.ac.za
Health:	Good
Postal address:	5 Dorhmehl Street The Reeds Centurion 0157

**EDUCATIONAL QUALIFICATIONS**

<b>Highest standard:</b>	<b>Standard 10</b>
Subjects passed:	Economics, English, History, Venda, Biology, Afrikaans and Geography
<b>Qualification:</b>	<b>BA(ED)</b>
Institution:	University of Venda
Major courses:	History, Tshivenda and education
Other courses:	English and economics
Year completed:	1994
<b>Qualification:</b>	<b>Post-graduate Diploma in Marketing Management</b>
Institution:	University of South Africa
Courses:	Business management, marketing communication, marketing research and strategic marketing management
Year completed:	1998
<b>Qualification:</b>	<b>Computer literacy programme</b>
Institution:	Wits University
Modules passed:	MsWord, Excel and Access
Year completed:	1998

<b>Qualification:</b>	<b>Course in public finance management</b>
<b>Institution:</b>	University of Pretoria
<b>Year completed:</b>	2008
<b>Qualification:</b>	<b>Post-graduate Diploma in Business Management</b>
<b>Institution:</b>	University of KwaZulu-Natal
<b>Courses passed:</b>	People management, Business management science, General management, Economics and management accounting and business finance
<b>Year completed:</b>	2004
<b>Qualification:</b>	<b>Master of Arts in Organisational Communication</b>
<b>Institution:</b>	University of South Africa
<b>Dissertation:</b>	A study of the product, service, planned and unplanned messages as they relate to customer satisfaction at the Transvaal Museum
<b>Year completed:</b>	2008
<b>Qualification:</b>	<b>Outcomes-based assessment</b>
<b>Institution:</b>	Unisa
<b>Year completed:</b>	2012
<b>Qualification:</b>	<b>PhD in Tourism Management</b>
<b>Institution:</b>	North-West University, Potchefstroom
<b>Research topic:</b>	Developing an integrated marketing Communication framework for selected museums in South Africa
<b>Year completed:</b>	2013

#### EMPLOYMENT DETAILS

<b>Current Employer</b>	<b>University of South Africa</b>
<b>Position:</b>	Senior lecturer
<b>Date of promotion:</b>	01 January 2014
<b>Duties:</b>	Lecturing, research and community engagement Serving as second examiner for honours Courses Serving as a leader of the public relations diploma curriculum development project ensuring that the programme complies with criteria for programme accreditation leading and managing the project team for development and delivery of

the programme  
providing intellectual leadership of the  
programme

Research supervision

Position  
Date of appointment:  
**Employer:**  
Position:  
Date of promotion:  
Duties:

Lecturer in communication  
01 February 2011  
**Department of Arts and Culture**  
Deputy Director: communication  
March 2007  
Developing and implementing marketing  
communication strategies  
Daily monitoring of media coverage  
affecting the department and the arts,  
culture, and heritage sector  
arranging media interviews and briefings  
establishing partnerships with media  
organisations  
Developing communication content,  
including briefing and background  
Documents and media content  
Developing messaging on departmental  
communication campaigns  
Developing internal newsletter  
Selecting staff  
Training and developing staff  
Appraising employee performance  
Draft tender specifications  
Managing budgets  
Serving as a member of bid adjudication  
committees  
Serving as a member of the department's  
Strategic planning and monitoring  
committee

**Employer:**  
Position:  
Date of appointment:  
Duties:

**Department of Arts and Culture**  
Assistant director: communication  
01 December 2004  
Developing and implementing  
Communication and marketing strategies  
Serving as secretariat of the arts and  
Culture communicators' forum  
Office administration  
Planning and implementing advertising  
Campaigns  
Planning and implementing media  
Relations strategies  
Developing branding material

**Employer:**  
**Position:**  
**Date of employment:**  
**Duties:**

**TECHNISA (distance learning)**  
Marketing and communication officer  
12 July 2004  
Advertising, media relations,  
publications, career exhibitions and  
strategic planning

**Employer:**  
**Date of employment:**  
**Position:**

**Ekurhuleni West College**  
15 October 1998  
Lecturer, marketing officer and college  
council member  
Lecturing, events management,  
advertising, media relations,  
publications, school liaison, fundraising  
and strategic planning community  
relations

**Employer:**  
**Date of employment:**  
**Position:**  
**Duties:**

**ABC Academy**  
13 March 1996  
Teacher and Liaison Officer  
Teaching Economics, History, Bibs, and  
Business Economics

**Employer:**  
**Date of employment:**  
**Position:**  
**Duties:**

**Ratshibvumo Secondary School**  
01 September 1995  
Teacher  
Teaching History, Venda and English

## RESEARCH SUPERVISION

### PhD studies

- Supervisor: A. Anani-Bossman. Developing a public relations framework for selected organisations in Ghana (**proposal accepted**)
- Supervisor: BO. Orungbeja. An integrated marketing communication model of value assessment in the Nigerian Hotel industry. **The proposal has been approved.**

### MA studies

- Supervisor: J. Ndlovu. Analysing investor relations practices of selected mining companies in South Africa (**proposal accepted**)
- Co-supervisor: G. Mutinta. Analysing integrated communication applied at the University of Kwazulu-Natal Aids Programme. (**completed**)

## PUBLICATIONS

- Proposing an integrated marketing communication framework for selected museums in South Africa (**not yet submitted**)
- Analysing the integrated marketing communication message typology of selected public technical and vocational education and training colleges in South Africa. *International Journal of Marketing Studies*. (**accepted**)
- Beyond storing old stuff: analysing the socio-economic value of museums. *On the Horizon*. (**accepted**)
- Do demographics matter? examining the influence of demographic variables on the views of visitors to Ditsong and Iziko Museums in South Africa (**not yet submitted**)
- A thematic analysis of newspaper articles on xenophobia and tourism in South Africa. *International Journal of Tourism Research* (**under review**)
- The four Cs of museum marketing: proposing marketing mix guidelines for museums. *Journal of non-profit and public sector marketing* (**under review**)
- Why is Death so Attractive? An Analysis of Tourists' Motives for Visiting the Hector Peterson Memorial and Museum in South Africa. *The Mediterranean Journal of Social Sciences* (**published**)
- A review and analysis of the role of integrated marketing communication message typology in the development of communication strategies. *African Journal of Marketing Management* (**accepted**)

## ACADEMIC CITIZENSHIP

- External examiner at North-West University, Potchefstroom Campus
- PhD thesis examined: Steyn, S. 2014. A framework for the optimisation of the image of South Africa as a destination
- External moderator at the University of Johannesburg
- External moderator at the University of Pretoria
- Mentor of two staff members
- Chairperson of the departmental marketing committee
- Member of the departmental management committee
- Member of the BA degree re-curriculation committee

- Project leader of the Public Relations diploma re-curriculation project
- Membership of the Southern African Marketing Research Association
- TUT Business School research supervisor

#### MERIT AWARDS

Bobs Build Cash Award	1995
Best Education Student Award	1995
Standard Bank Scholarship Award	1991-1994
IMM national Highest Mark Award in public relations	2000

#### REFERENCES

**Mr Mack Lewele**  
 Supervisor at the Department of Arts and Culture  
 Cell: 082 450 50 76  
 E-mail: [makotele@gmail.com](mailto:makotele@gmail.com)

**Professor Elmarie Slabbert**  
 PhD supervisor  
 Tel: 018 2991806  
 E-mail: [elmarie.slabbert@nwu.ac.za](mailto:elmarie.slabbert@nwu.ac.za)

**Ms A Du Plessis**  
 Campus manager, Ekurhuleni West College  
 Tel: 011 925 1005/6

**Mr W Mudau**  
 Head of department, Ekurhuleni West College  
 Tel: 011 925 1005/6



## CURRICULUM VITAE

**Name: Andile Magengelele**  
**The Newtown, Johannesburg**  
**Date of Birth: 06/10/1964**  
**Gender: Male**  
**Marital Status: Married**  
**27 (0) 83 964 6308**  
**Email: ntyilo\_ntyilo@yahoo.co.uk**

### PERSONAL PROFILE

- Art curator of modern and contemporary art from Africa with experience in collections management
- Sound knowledge, understanding and interest of Pan-African/ Diaspora contemporary art
- Strong and personal networks with established artists; emerging artists; galleries; art critics; art historians; art journalists; museum directors and private/public collections including working with key stakeholders from across the sector
- Experience in art procurement, budgeting, finance including art world distribution network (primary, secondary and direct)
- Knowledge of the diverse contexts and cultural environments of the African continent
- Project management and good presentation skills
- Excellent interpersonal skills and deeper understanding of nuances and protocols of working within the global art and cultural environment
- A creative, resourceful and flexible approach to the requirements of the post

## WORK PROFILE:

### 2015 - Current

Artistic Director -!Kauru Contemporary Art from Africa

Formed in 2012, !KAURU is a platform to showcase contemporary art from Africa and African Diaspora with the aim of educating the public about the role of art in society. The continental art exhibition takes place annually during Africa Month and is funded by the National Department of Arts and Culture of South Africa. As an Artistic Director, my role besides programing and selecting an art curator for each exhibition, is to negotiate contracts, art loans, logistics, etc. and maintain a comprehensive database of artists. The annual exhibitions is hosted in Johannesburg, South Africa and invites artists and speakers from: Central Africa; East Africa; West Africa; North Africa; Southern Africa and Diaspora. In 2014 myself and the Director of !Kauru started a new audience development platform called Black Collectors Forum to encourage new art buyers and art collectors. BCF aims to use 'education' to redress the past imbalances on art buying and appreciation. During the past four years I have worked as a curator, facilitator and Artistic Director in the following exhibitions and Black Collectors Forum art events:

#### 1. 2015 – FNB Johannesburg Art Fair

Curated a performance art piece by the world acclaimed performance artist Neliswe Xaba and moderated a panel discussion themed *Art, Patronage and Economics*. The panelists included:

Max Maisela – Business Consultant, art collector  
Gordon Massie – C.E.O, Art Insure Co.  
Paul-Aymar Mourgue d'Algue – Gallerist, Geneva, Switzerland  
Dr. Fred Scott – C.E.O. Walker Scott Art Consultancy  
Daudi Karungi – Director, Kampala Art Biennale, Kampala, Uganda

#### 2. 2015

Art Exhibition: *Towards Intersections: Negotiating Subjects, Objects and Contexts* (Curated by Thembinkosi Goniwe)

Artists: Abdulrazaq Awofeso (Nigeria); Aida Muluneh (Ethiopia); Florine Demosthene (Haiti, lives and works in New York); Cyrus Kabiru (Kenya); Joel Mpah Dooh (Cameroon); Kay Hassan (South Africa) and other artists.

Position: Artistic Director, including overseeing art transport, shipping, warehousing, framing, documentation, insurance etc.

### 3. 2014

Art Exhibition: *'Rerouting Dialogue: 1994 – 2014'* (Curated by Avitha Sooful)

Artists: Owusa Ankomah (Ghana); Safina Kimbokota (Tanzania); Lourenco Abner Tsenane (Mozambique); Alpheus Mvula (Namibia); Pierrot Men (Madagascar); Anesia Zefanias Manjiate (Seychelles); Nirveda Alleck (Mauritius); Mohau Modisakeng (South Africa) and other artists.

Venue: University of South Africa, Pretoria

Position: Artistic Director, including overseeing sponsorship, media/PR and interacting with the key partners (French Institute in South Africa; SADC Cultural Ministries and Cultural Institutions and the national arts department)

### 4. 2012

Art Exhibition:

*'Made in Africa'*  
Sandton Art Gallery, Sandton, Johannesburg

Position: Curator

Andile Magengelele in Conversation with curator and art historian Nontobeko Ntombela.

### 2015

Project Manager: Gauteng Legislature Art Collection

My duties were to compile a document on methodology on Art Appraisal and Evaluation of the vast modern and contemporary art collection of the Gauteng Government Legislature, Johannesburg. Key performance areas were evaluating and appraising the collection but also documentation and archiving including restoration, storage and education to sensitize the staff about contemporary art.

### 2015

Keynote Speaker: *Development of New Audience for Galleries, Museums and Art Spaces*.

Participating speakers include, Sepake Angiama, Manifesta, Switzerland; Patrice Deparpe, Matisse Museum, France; Molemo Moilola, Visual Arts Network of South Africa; Luara Vincenti, Exhibition Designer, Venice Biennial 2013 and host of other experts on Museology.

## **2015**

I curated and facilitated the launch of the Black Collectors Forum at the Cape Town Art Fair. The Forum was presenting works by the critically acclaimed Kay Hassan who was also part of the artist selected for the main exhibition at the Venice Biennale 2015. The theme of the talk program was: Continuing Dialogue – ‘Widening Access to Contemporary Art’.

Participating speakers were Riason Naidoo, senior curator, National Art Gallery, Cape Town; Bongani Mkhonza, art historian and curator, UNISA Art Gallery, Pretoria and Dr. Fred Scott, Managing Director, Welz & Co. Art Auctioneers.

## **2015 (June – Aug)**

I visited the premier art fair, Art Basel, Switzerland. The purpose of my trip was to network and keeping abreast with developments of the global art world and with industry people including gallerists; artists; curators; museum directors, art historians and art dealers. I also visited museums and galleries. I also attended talk at the Foundation Beyeler by the Netherlands based South African artist Marlene Dumas, who had a retrospective at the venue.

## **2014**

Selected to be a member of an Art Advisory Committee on the appointment of a curator for the South African National Pavilion, at the Venice Biennial 2015. The duties included writing the brief; processing applications; shortlisting of candidates; interviews etc. and giving an artistic advice to the Ministry of Culture on current artistic developments.

## **2014**

Co-Founded the Black Collectors Forum in Johannesburg – an initiative to widen the contemporary art market and make art accessible to first time buyers. BCF is art education platforms that also help the artists to put their art on the

market. The theme of the launch: *Navigating the Gallery System as a First Time Art Buyer*.

Dr Oupa Morare, Becomo Art Collection  
Michelle Constant – CEO, Business and Art South Africa (BASA)  
Sam Nhlengethwa – Artist and an Art Collector  
Ruarc Peffer - Senior Auctioneer Contemporary Art, Strauss & Co. Art Auctioneers

### **2013**

Appointed as a member of National Department of Arts and Culture's Ministerial Visual Arts Task Team (VATT) – a task team that would lead and assist the South African Ministry of Culture on the processes of developing a policy framework for the contemporary art sector.

### **2013**

Art Exhibition: *Vases in Dialogue: Adelaide Tambo Vase Collection Exhibition*  
Sandton Art Gallery, Johannesburg

Group Exhibition by contemporary ceramists artists including:  
Madoda Fani; Nic Sithole; Ceramic Matters; Jabu Nala; Clementine van der Walt; Martin Jackson; Clive Sithole; Simon Masilo; Noria Mabasa; Ardmere Ceramics; Meschak Masuku; Chris Lebese; Peter Mthombeni and others.  
Position: Curator

### **2012**

*Made in Africa: Towards Cultural Liberation*  
Sandton Gallery, Johannesburg

Curated by Andile Magengelele in conversation with Nontobeko Ntombela

Artists: Themba Shibase; Berry Bickle (Zimbabwe); Patrick Makumbe (Zimbabwe); Lusitja Ginindza (Swaziland); Jourg Denzig (Mauritius); Mario Pinto (Mozambique); Andrew Tshabangu (South Africa); Blessing Ngobeni (South Africa); Pamela Phatsimo (Botswana) and others artists.

### **2011**

*Art for Peace: Twenty Artists from the Democratic Republic of Congo*  
Sandton Gallery, Johannesburg  
Position: Curator

## 2011

*B Archive* - An exhibition of the private art collection of Becomo Art Gallery  
Becomo Art Gallery, Soweto, Johannesburg  
Position: Curator and art buyer of the Becomo Art Collection.

## 2010

(a) *Bend Down Boutique* – Joburg Works: Pauline Marcelle (Vienna, Austria)  
Art on Main (JHB)  
Position: Curator

(b) *Bend Down Boutique* – Pauline Marcelle (Vienna, Austria)  
Becomo Art Gallery - Kliptown, Soweto  
Position: Curator

## 2010

Appointed curator of the Pan-African Craft Exhibition 2010. The exhibition formed part of the broader art program for the 2010 Fifa World Cup held in South Africa. The brief was to procure art and craft products from all over the continent. I visited artists in their studios, negotiated prices, organized transportation of the works, documenting and archiving the art works and to mounting an exhibition. The works now form part of the Ministry of Arts and Culture Art Collection in Pretoria. I procured art works directly from artists; galleries; art dealers; art museums and the secondary market. I procured art in all the major cities in the ECOWAS.

*Pan-African Craft Exhibition (PACE 2010)*  
Sandton Art Gallery

Artists: Cheick Diallo (Mali); Maboe (Botswana); Outarra Diawarra (Burkina Fasso); Zenzulu (South Africa); Tekura (Acrra); Nalungi (Senegal); Dokter & Missus (South Africa), Nalungi (Senegal) and host of other artists.  
Position: Curator

## 2010

*My City* - Group Exhibition  
Arts on Main, Johannesburg  
Artists: Nelson Makamo; Senzo Shabangu and Lehlohonolo  
Mashaba

Position: Curator

**2008**

Archiving and Documentation of the John Heresy Family Art Collection,  
New York, United States

Position: Project Manager: Documentation and Archiving

**2007**

The Presidential Residency, Pretoria

Position: Art Procurement

**PROFESSIONAL SKILLS**

Selection and acquisition of contemporary art

Develop and maintain structures for logistical aspects such as collection points,  
storage facilities, shipping, art handling to documentation and archiving

Inventories database and catalogue

Familiar with art insuring

MS Office skills (Collections management software)

Excellent verbal and communication skills

**EDUCATION**

RECEIPT OF THE NATIONAL ARTS COUNCIL OF SOUTH AFRICA  
INTERNATIONAL BURSARY (2003)

King's College, University of London – London, UK

Tate Modern Art Museum, London

Art and Theory, Curatorial and Museum Studies

**ART INSTITUTIONS**

**2011 - 2014**

National Arts Council of South Africa – Art Funding Panel

**2012 – Current**

Johannesburg Art Museum – Art Acquisition Committee

**2012 – 2015**

Ministerial Visual Arts Task Team

## **MEMBERSHIP**

- Visual Arts Network of South Africa (VANSA)
- Africa Creative Network
- Arterial Network (Africa)

## **REFEREES**

Referees will be sent on request.