



#PARLIAMENTOFRSA



GROW
PROFESSIONALLY
in the legislative sector



with our
**GRADUATE
DEVELOPMENT
PROGRAMME**



PARLIAMENT
OF THE REPUBLIC OF SOUTH AFRICA



PARLIAMENT GRADUATE PROGRAMME 2021

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VISIT PARLIAMENT'S YOUTUBE CHANNEL FOR THE LATEST STREAMING CONTENT



Parliament is looking for **energetic, passionate and driven** graduates to contribute to the betterment of the South African society.

WHO WE ARE

Parliament is the place where the members of Parliament look after the interests of the public by representing these interests in various process such as the passing of laws that will improve our lives, discussions on government policies, approval of the national budget and ensuring that the government performs the work it promised to do.

Parliament is therefore a significant part of South Africa's democracy as it represents the voice of the people and ensure, among others, that government implements programmes to improve the people's quality of life.



FOR MORE INFORMATION, VISIT PARLIAMENT'S WEBSITE HERE





WHO ARE WE LOOKING FOR

IF YOU HAVE A STRONG AMBITION TO BE PART OF THIS DISTINGUISHED INSTITUTION,

a strong commitment and willingness to serve others, a passion to make an impact, and have a remarkable work ethic, we certainly would like to hear from you and invite you to join our Graduate Development Programme.

To be considered for the programme, you need to be a South African citizen who has completed

their qualification in 2019 or 2020 and have obtained one of the listed qualifications, with potential to learn quickly and able to effectively work as part of a team. Applicants who obtain an average of 65% on their grades will be at an added advantage.

The Parliamentary Services Administration promotes and applies the principle of affirmative action and equal opportunity. Male and Female graduates from the African, Coloured, Indian and White communities and those differently abled are encouraged to apply.





PARLIAMENT GRADUATE PROGRAMME



The Parliament Graduate Development Programme is a 3 year journey aimed at providing opportunities for newly qualified graduates to gain valuable work experience in the various vocational areas available within Parliament.

Learning opportunities are offered for graduates with the following minimum required qualifications:

- Degree in Curatorship/ Heritage Management





THE BENEFITS OF JOINING PARLIAMENT'S GRADUATE PROGRAMME

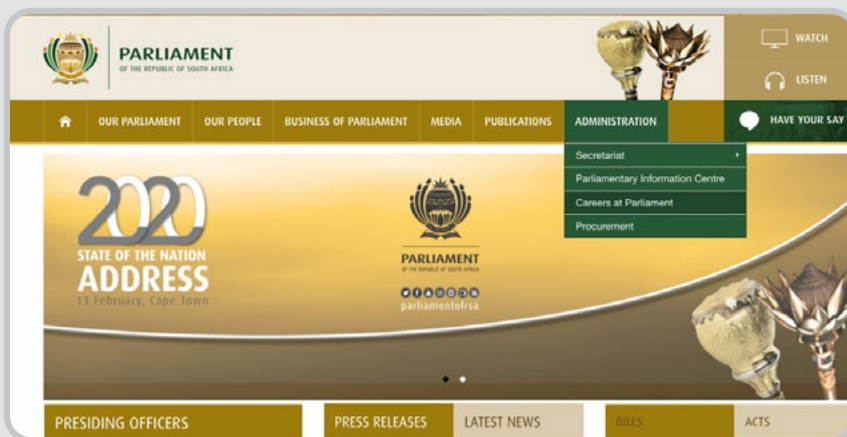
During the programme, you will be offered continuous, intensive training to grow professionally and develop your skills for a career in the legislative sector, mentored by a seasoned, senior employee to ensure that you meet your personal and career goals.

In addition to training opportunities, you will be offered a market related salary. At the end of the programme, you may be considered for a career if there are opportunities available.



APPLICATION PROCESS

TO APPLY GO TO **WWW.PARLIAMENT.GOV.ZA** AND
CLICK ON **ADMINISTRATION**, AND THEN **CAREERS**.



Administration: All interested applicants should follow the steps listed below to register their profile and apply for positions advertised.

LIST OF VACANCIES

For more details on the list of vacancies please search in the links below. Tip: Filter your search to 'Date posted - last 2/3 weeks to get a full updated listing'

SEARCH/APPLY/LOGON

- **INTERNAL APPLICANTS** (Person currently employed by Parliament, excluding Interns)
- **EXTERNAL APPLICANTS** (Person that has never been employed by Parliament)
- **EX-FMP APPLICANTS** (Person that was previously employed by Parliament including previously employed Interns and existing Interns)

HOW TO APPLY

- **STEP ONE:** Register Your Profile on the iRecruitment System [here](#)
- **STEP TWO:** Update All Your Required Personal Information, Work Experience and Upload All Necessary Certified Supporting Documentation (Qualification Certificate/s, ID, CV etc.)

1

Select **EXTERNAL APPLICANTS** and Register your profile on the iRecruitment system.

2

You will be required to update your profile with all the relevant and necessary information relating to your personal particulars, documenting your work experience, qualifications and skills acquired. Please attach certified copies of all your qualification certificates, academic transcripts and ID. Applicants must ensure that all required documents are attached. Apply for the position of interest and follow the prompts on the system.

3

Ensure you complete the assessment.

4

Click **FINISH**. Parliament reserves the right not to make an appointment. All appointments are subject to relevant security clearance and qualification checks.

Important to Note: Successful candidates will be required to sign a 3 year Graduate Trainee contract. Acceptance into the programme is conditional on the applicant obtaining their qualification. All positions are based in Cape Town.

Application Closing Date: 14 May 2021

